

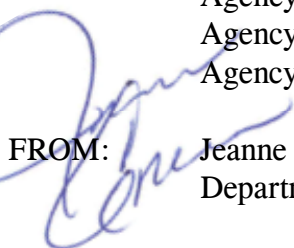


DEPARTMENT OF PERSONNEL
209 East Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
<http://dop.nv.gov>

MEMO PERD #25/06

May 19, 2006

TO: Department Directors
Division Administrators
Designees for Compensation Schedule Distribution
Agency Personnel Liaisons
Agency Personnel Representatives
Agency Payroll Clerks

FROM:  Jeanne Greene, Director
Department of Personnel

SUBJECT: CLASSIFIED AND UNCLASSIFIED COMPENSATION
SCHEDULES

The 2005 Legislature, in AB 577 approved a 4% cost-of-living adjustment (COLA) for classified and unclassified State employees effective July 1, 2006. There are no changes to the retirement contribution at this time. Pay Policies 1 through 12 have been updated to reflect the COLA. The COLA does not impact the pay for Elected Officials, Pay Policy 30 and 31. For your convenience, please find attached to this e-mail the updated compensation schedules. Additional copies of the compensation schedules can be found on the Department of Personnel's website at <http://dop.nv.gov/compschedules.htm>.

RETAINED RATE PROCESSING

- Employees on a retained rate less than two years as of July 1, 2006 that have an employment status of "M" are eligible for the 4% increase which will be automatically generated by the system, no ESMT-A is needed.
- Employees currently with an employment status of "M" that have been on a retained rate for two years or more as of June 30, 2006, and the employment status has not been updated to a "U" will be overpaid. To avoid this, an ESMT-A needs to be submitted updating their

MEMO PERD #25/06

May 19, 2006

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employment status to a "U" code using Personnel Action/Reason Code STCHG, and the effective date must reflect the two-year expiration date. The employees current salary information needs to be included on the ESMT-A not to reflect the 4% COLA.

- Employees on retained rate with an "N", "R", or "U" employment status, are not eligible for a 4% pay increase and therefore, an ESMT-A is not needed.

UNCLASSIFIED and NON-CLASSIFIED PROCESSING

- An appointing authority has the option to set the salary for an unclassified and non-classified employee at or below the authorized maximum salary approved by the Legislature. The 4% salary increase will be systematically generated for all unclassified and non-classified employees. If the agency wishes to set the salary at a rate different than the 4% increase over the current salary, an ESMT-A must be submitted. The ESMT-A must have the effective date of July 1, 2006 and use Personnel Action/Reason Code COLA/M07. Additionally, a notation must be made under the "Remarks" section indicating this action reflects an adjustment to the cost-of-living increase.

All ESMT-A documents referenced in the above text must be submitted to the Department of Personnel, Central Records, no later than June 16, 2006. Please do not enter these ESMT - A's into the system. Due to special timing requirements the Records Division will enter the documents at the appropriate time.

Turn-around documents noting the 4% increase will be generated for employees who are unclassified, classified medical, non-classified or on a retained rate after the cycle on July 7, 2006. Once your agency has received the turn-around documents, they are to be reviewed by your agency personnel liaison. If adjustments are required they must be submitted by the PP02 Records deadline.

If you have questions regarding the changes to the compensation schedules, please contact Tracy Walters, Personnel Analyst, at 775-684-0130. Questions regarding the completion of ESMTs should be directed to your agency's Personnel Representative or Cynthia Martinez, Manager, Central Records, at 775-687-9088.

Attachments

JG:sq

PAY POLICY 01
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

| HOURLY RATE | GRADE AND STEP | | | | | | | | | | | | | | | | | | APPROXIMATE SALARY | | | |
|----------------|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------|-----------|------------------|------------|
| | | | | | | | | | | | | | | | | | | | BI- WEEKLY | MONTHLY | SEMI- MONTHLY | ANNUAL |
| 7.94 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 635.20 | 1,381.56 | 690.78 | 16,578.72 |
| 8.21 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 656.80 | 1,428.54 | 714.27 | 17,142.48 |
| 8.49 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 679.20 | 1,477.26 | 738.63 | 17,727.12 |
| 8.78 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 702.40 | 1,527.72 | 763.86 | 18,332.64 |
| 9.07 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 725.60 | 1,578.18 | 789.09 | 18,938.16 |
| 9.40 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 752.00 | 1,635.60 | 817.80 | 19,627.20 |
| 9.72 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 777.60 | 1,691.28 | 845.64 | 20,295.36 |
| 10.09 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 807.20 | 1,755.66 | 877.83 | 21,067.92 |
| 10.46 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 836.80 | 1,820.04 | 910.02 | 21,840.48 |
| 10.84 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 867.20 | 1,886.16 | 943.08 | 22,633.92 |
| 11.24 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 899.20 | 1,955.76 | 977.88 | 23,469.12 |
| 11.70 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 936.00 | 2,035.80 | 1,017.90 | 24,429.60 |
| 12.12 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 969.60 | 2,108.88 | 1,054.44 | 25,306.56 |
| 12.60 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,008.00 | 2,192.40 | 1,096.20 | 26,308.80 |
| 13.12 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,049.60 | 2,282.88 | 1,141.44 | 27,394.56 |
| 13.63 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,090.40 | 2,371.62 | 1,185.81 | 28,459.44 |
| 14.18 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,134.40 | 2,467.32 | 1,233.66 | 29,607.84 |
| 14.75 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,180.00 | 2,566.50 | 1,283.25 | 30,798.00 |
| 15.37 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,229.60 | 2,674.38 | 1,337.19 | 32,092.56 |
| 16.02 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,281.60 | 2,787.48 | 1,393.74 | 33,449.76 |
| 16.67 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,333.60 | 2,900.58 | 1,450.29 | 34,806.96 |
| 17.39 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,391.20 | 3,025.86 | 1,512.93 | 36,310.32 |
| 18.11 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,448.80 | 3,151.14 | 1,575.57 | 37,813.68 |
| 18.92 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,513.60 | 3,292.08 | 1,646.04 | 39,504.96 |
| 19.71 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,576.80 | 3,429.54 | 1,714.77 | 41,154.48 |
| 20.57 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,645.60 | 3,579.18 | 1,789.59 | 42,950.16 |
| 21.49 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,719.20 | 3,739.26 | 1,869.63 | 44,871.12 |
| 22.43 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,794.40 | 3,902.82 | 1,951.41 | 46,833.84 |
| 23.41 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,872.80 | 4,073.34 | 2,036.67 | 48,880.08 |
| 24.47 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,957.60 | 4,257.78 | 2,128.89 | 51,093.36 |
| 25.57 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,045.60 | 4,449.18 | 2,224.59 | 53,390.16 |
| 26.73 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,138.40 | 4,651.02 | 2,325.51 | 55,812.24 |
| 27.97 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,237.60 | 4,866.78 | 2,433.39 | 58,401.36 |
| 29.22 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,337.60 | 5,084.28 | 2,542.14 | 61,011.36 |
| 30.56 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,444.80 | 5,317.44 | 2,658.72 | 63,809.28 |
| 31.97 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,557.60 | 5,562.78 | 2,781.39 | 66,753.36 |
| 33.45 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,676.00 | 5,820.30 | 2,910.15 | 69,843.60 |
| 35.02 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,801.60 | 6,093.48 | 3,046.74 | 73,121.76 |
| 36.64 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,931.20 | 6,375.36 | 3,187.68 | 76,504.32 |
| 38.36 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,068.80 | 6,674.64 | 3,337.32 | 80,095.68 |
| 40.16 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,212.80 | 6,987.84 | 3,493.92 | 83,854.08 |
| 42.07 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,365.60 | 7,320.18 | 3,660.09 | 87,842.16 |
| 44.06 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,524.80 | 7,666.44 | 3,833.22 | 91,997.28 |
| 46.16 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,692.80 | 8,031.84 | 4,015.92 | 96,382.08 |
| 48.36 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 3,868.80 | 8,414.64 | 4,207.32 | 100,975.68 |
| 50.69 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 4,055.20 | 8,820.06 | 4,410.03 | 105,840.72 |
| 53.12 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 4,249.60 | 9,242.88 | 4,621.44 | 110,914.56 |
| 55.67 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 4,453.60 | 9,686.58 | 4,843.29 | 116,238.96 |
| 58.34 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 4,667.20 | 10,151.16 | 5,075.58 | 121,813.92 |
| 61.14 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 4,891.20 | 10,638.36 | 5,319.18 | 127,660.32 |
| 64.12 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 5,129.60 | 11,156.88 | 5,578.44 | 133,882.56 |
| 67.23 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 5,378.40 | 11,698.02 | 5,849.01 | 140,376.24 |
| 70.48 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 5,638.40 | 12,263.52 | 6,131.76 | 147,162.24 |
| 73.89 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 5,911.20 | 12,856.86 | 6,428.43 | 154,282.32 |
| 77.30 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 6,184.00 | 13,450.20 | 6,725.10 | 161,402.40 |

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%.
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 16.50%.

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

| HOURLY RATE | <----- GRADE AND STEP -----> | | | | | | | | | | <----- APPROXIMATE SALARY -----> | | | |
|----------------|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------------------------|-----------|------------------|------------|
| | | | | | | | | | | | BI- WEEKLY | MONTHLY | SEMI- MONTHLY | ANNUAL |
| 7.23 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 578.40 | 1,258.02 | 629.01 | 15,096.24 |
| 7.47 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 597.60 | 1,299.78 | 649.89 | 15,597.36 |
| 7.73 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 618.40 | 1,345.02 | 672.51 | 16,140.24 |
| 7.99 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 639.20 | 1,390.26 | 695.13 | 16,683.12 |
| 8.25 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 660.00 | 1,435.50 | 717.75 | 17,226.00 |
| | | | | | | | | | | | | | | |
| 8.56 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 684.80 | 1,489.44 | 744.72 | 17,873.28 |
| 8.85 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 708.00 | 1,539.90 | 769.95 | 18,478.80 |
| 9.18 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 734.40 | 1,597.32 | 798.66 | 19,167.84 |
| 9.52 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 761.60 | 1,656.48 | 828.24 | 19,877.76 |
| 9.87 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 789.60 | 1,717.38 | 858.69 | 20,608.56 |
| | | | | | | | | | | | | | | |
| 10.23 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 818.40 | 1,780.02 | 890.01 | 21,360.24 |
| 10.65 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 852.00 | 1,853.10 | 926.55 | 22,237.20 |
| 11.03 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 882.40 | 1,919.22 | 959.61 | 23,030.64 |
| 11.47 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 917.60 | 1,995.78 | 997.89 | 23,949.36 |
| 11.94 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 955.20 | 2,077.56 | 1,038.78 | 24,930.72 |
| | | | | | | | | | | | | | | |
| 12.40 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 992.00 | 2,157.60 | 1,078.80 | 25,891.20 |
| 12.91 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 1,032.80 | 2,246.34 | 1,123.17 | 26,956.08 |
| 13.42 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,073.60 | 2,335.08 | 1,167.54 | 28,020.96 |
| 13.99 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,119.20 | 2,434.26 | 1,217.13 | 29,211.12 |
| 14.58 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,166.40 | 2,536.92 | 1,268.46 | 30,443.04 |
| | | | | | | | | | | | | | | |
| 15.17 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,213.60 | 2,639.58 | 1,319.79 | 31,674.96 |
| 15.83 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,266.40 | 2,754.42 | 1,377.21 | 33,053.04 |
| 16.48 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,318.40 | 2,867.52 | 1,433.76 | 34,410.24 |
| 17.22 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 1,377.60 | 2,996.28 | 1,498.14 | 35,955.36 |
| 17.94 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 1,435.20 | 3,121.56 | 1,560.78 | 37,458.72 |
| | | | | | | | | | | | | | | |
| 18.72 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 1,497.60 | 3,257.28 | 1,628.64 | 39,087.36 |
| 19.56 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 1,564.80 | 3,403.44 | 1,701.72 | 40,841.28 |
| 20.41 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 1,632.80 | 3,551.34 | 1,775.67 | 42,616.08 |
| 21.31 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 1,704.80 | 3,707.94 | 1,853.97 | 44,495.28 |
| 22.27 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 1,781.60 | 3,874.98 | 1,937.49 | 46,499.76 |
| | | | | | | | | | | | | | | |
| 23.27 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 1,861.60 | 4,048.98 | 2,024.49 | 48,587.76 |
| 24.33 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 1,946.40 | 4,233.42 | 2,116.71 | 50,801.04 |
| 25.46 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 2,036.80 | 4,430.04 | 2,215.02 | 53,160.48 |
| 26.59 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 2,127.20 | 4,626.66 | 2,313.33 | 55,519.92 |
| 27.81 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 2,224.80 | 4,838.94 | 2,419.47 | 58,067.28 |
| | | | | | | | | | | | | | | |
| 29.10 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 2,328.00 | 5,063.40 | 2,531.70 | 60,760.80 |
| 30.44 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 2,435.20 | 5,296.56 | 2,648.28 | 63,558.72 |
| 31.87 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 2,549.60 | 5,545.38 | 2,772.69 | 66,544.56 |
| 33.35 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 2,668.00 | 5,802.90 | 2,901.45 | 69,634.80 |
| 34.91 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 2,792.80 | 6,074.34 | 3,037.17 | 72,892.08 |
| 36.55 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 2,924.00 | 6,359.70 | 3,179.85 | 76,316.40 |
| | | | | | | | | | | | | | | |
| 38.29 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 3,063.20 | 6,662.46 | 3,331.23 | 79,949.52 |
| 40.10 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 3,208.00 | 6,977.40 | 3,488.70 | 83,728.80 |
| 42.01 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 3,360.80 | 7,309.74 | 3,654.87 | 87,716.88 |
| 44.01 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 3,520.80 | 7,657.74 | 3,828.87 | 91,892.88 |
| 46.13 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 3,690.40 | 8,026.62 | 4,013.31 | 96,319.44 |
| | | | | | | | | | | | | | | |
| 48.35 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 3,868.00 | 8,412.90 | 4,206.45 | 100,954.80 |
| 50.67 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 4,053.60 | 8,816.58 | 4,408.29 | 105,798.96 |
| 53.10 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 4,248.00 | 9,239.40 | 4,619.70 | 110,872.80 |
| 55.64 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 4,451.20 | 9,681.36 | 4,840.68 | 116,176.32 |
| 58.36 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 4,668.80 | 10,154.64 | 5,077.32 | 121,855.68 |
| | | | | | | | | | | | | | | |
| 61.19 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 4,895.20 | 10,647.06 | 5,323.53 | 127,764.72 |
| 64.15 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 5,132.00 | 11,162.10 | 5,581.05 | 133,945.20 |
| 67.25 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 5,380.00 | 11,701.50 | 5,850.75 | 140,418.00 |
| 70.35 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 5,628.00 | 12,240.90 | 6,120.45 | 146,890.80 |

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .91012.

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

| HOURLY RATE | <----- GRADE AND STEP -----> | | | | | | | | | | <----- APPROXIMATE SALARY -----> | | | |
|----------------|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------------------------|-----------|------------------|------------|
| | | | | | | | | | | | BI- WEEKLY | MONTHLY | SEMI- MONTHLY | ANNUAL |
| 6.81 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 544.80 | 1,184.94 | 592.47 | 14,219.28 |
| 7.04 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 563.20 | 1,224.96 | 612.48 | 14,699.52 |
| 7.28 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 582.40 | 1,266.72 | 633.36 | 15,200.64 |
| 7.53 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 602.40 | 1,310.22 | 655.11 | 15,722.64 |
| 7.78 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 622.40 | 1,353.72 | 676.86 | 16,244.64 |
| | | | | | | | | | | | | | | |
| 8.06 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 644.80 | 1,402.44 | 701.22 | 16,829.28 |
| 8.34 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 667.20 | 1,451.16 | 725.58 | 17,413.92 |
| 8.65 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 692.00 | 1,505.10 | 752.55 | 18,061.20 |
| 8.97 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 717.60 | 1,560.78 | 780.39 | 18,729.36 |
| 9.30 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 744.00 | 1,618.20 | 809.10 | 19,418.40 |
| | | | | | | | | | | | | | | |
| 9.64 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 771.20 | 1,677.36 | 838.68 | 20,128.32 |
| 10.04 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 803.20 | 1,746.96 | 873.48 | 20,963.52 |
| 10.40 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 832.00 | 1,809.60 | 904.80 | 21,715.20 |
| 10.81 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 864.80 | 1,880.94 | 940.47 | 22,571.28 |
| 11.25 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 900.00 | 1,957.50 | 978.75 | 23,490.00 |
| | | | | | | | | | | | | | | |
| 11.69 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 935.20 | 2,034.06 | 1,017.03 | 24,408.72 |
| 12.16 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 972.80 | 2,115.84 | 1,057.92 | 25,390.08 |
| 12.65 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,012.00 | 2,201.10 | 1,100.55 | 26,413.20 |
| 13.18 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,054.40 | 2,293.32 | 1,146.66 | 27,519.84 |
| 13.74 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,099.20 | 2,390.76 | 1,195.38 | 28,689.12 |
| | | | | | | | | | | | | | | |
| 14.30 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,144.00 | 2,488.20 | 1,244.10 | 29,858.40 |
| 14.92 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,193.60 | 2,596.08 | 1,298.04 | 31,152.96 |
| 15.53 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,242.40 | 2,702.22 | 1,351.11 | 32,426.64 |
| 16.23 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 1,298.40 | 2,824.02 | 1,412.01 | 33,888.24 |
| 16.91 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 1,352.80 | 2,942.34 | 1,471.17 | 35,308.08 |
| | | | | | | | | | | | | | | |
| 17.64 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 1,411.20 | 3,069.36 | 1,534.68 | 36,832.32 |
| 18.43 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 1,474.40 | 3,206.82 | 1,603.41 | 38,481.84 |
| 19.24 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 1,539.20 | 3,347.76 | 1,673.88 | 40,173.12 |
| 20.08 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 1,606.40 | 3,493.92 | 1,746.96 | 41,927.04 |
| 20.99 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 1,679.20 | 3,652.26 | 1,826.13 | 43,827.12 |
| | | | | | | | | | | | | | | |
| 21.93 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 1,754.40 | 3,815.82 | 1,907.91 | 45,789.84 |
| 22.93 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 1,834.40 | 3,989.82 | 1,994.91 | 47,877.84 |
| 23.99 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 1,919.20 | 4,174.26 | 2,087.13 | 50,091.12 |
| 25.06 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 2,004.80 | 4,360.44 | 2,180.22 | 52,325.28 |
| 26.21 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 2,096.80 | 4,560.54 | 2,280.27 | 54,726.48 |
| | | | | | | | | | | | | | | |
| 27.42 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 2,193.60 | 4,771.08 | 2,385.54 | 57,252.96 |
| 28.69 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 2,295.20 | 4,992.06 | 2,496.03 | 59,904.72 |
| 30.04 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 2,403.20 | 5,226.96 | 2,613.48 | 62,723.52 |
| 31.43 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 2,514.40 | 5,468.82 | 2,734.41 | 65,625.84 |
| 32.90 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 2,632.00 | 5,724.60 | 2,862.30 | 68,695.20 |
| 34.45 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 2,756.00 | 5,994.30 | 2,997.15 | 71,931.60 |
| | | | | | | | | | | | | | | |
| 36.09 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 2,887.20 | 6,279.66 | 3,139.83 | 75,355.92 |
| 37.79 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 3,023.20 | 6,575.46 | 3,287.73 | 78,905.52 |
| 39.59 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 3,167.20 | 6,888.66 | 3,444.33 | 82,663.92 |
| 41.48 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 3,318.40 | 7,217.52 | 3,608.76 | 86,610.24 |
| 43.48 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 3,478.40 | 7,565.52 | 3,782.76 | 90,786.24 |
| | | | | | | | | | | | | | | |
| 45.56 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 3,644.80 | 7,927.44 | 3,963.72 | 95,129.28 |
| 47.75 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 3,820.00 | 8,308.50 | 4,154.25 | 99,702.00 |
| 50.04 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 4,003.20 | 8,706.96 | 4,353.48 | 104,483.52 |
| 52.44 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 4,195.20 | 9,124.56 | 4,562.28 | 109,494.72 |
| 55.00 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 4,400.00 | 9,570.00 | 4,785.00 | 114,840.00 |
| | | | | | | | | | | | | | | |
| 57.67 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 4,613.60 | 10,034.58 | 5,017.29 | 120,414.96 |
| 60.45 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 4,836.00 | 10,518.30 | 5,259.15 | 126,219.60 |
| 63.38 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 5,070.40 | 11,028.12 | 5,514.06 | 132,337.44 |
| 66.30 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 5,304.00 | 11,536.20 | 5,768.10 | 138,434.40 |

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 32.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .857759.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAY POLICY 04
CLASSIFIED TEACHING PARENTS
ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERS)
COMPENSATION SCHEDULE
(160 HOURS)

EFFECTIVE DATE: 07/01/2006

| E/EPR HOURLY RATE | <----- GRADE AND STEP -----> | | | | | | | | | | <----- APPROXIMATE SALARY -----> | | |
|-------------------------|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------------------------|-------------------|----------------------|
| | | | | | | | | | | | *WEEKLY | WEEKLY WITH OT | BI-WEEKLY WITH OT |
| 8.29 | 45-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 663.20 | 829.00 | 1,658.00 |
| 8.68 | 45-02 | 46-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 694.40 | 868.00 | 1,736.00 |
| 9.06 | 45-03 | 46-02 | 47-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 724.80 | 906.00 | 1,812.00 |
| 9.47 | 45-04 | 46-03 | 47-02 | 48-01 | ..... | ..... | ..... | ..... | ..... | ..... | 757.60 | 947.00 | 1,894.00 |
| 9.90 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | ..... | ..... | ..... | ..... | ..... | 792.00 | 990.00 | 1,980.00 |
| 10.35 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 50-01 | ..... | ..... | ..... | ..... | 828.00 | 1,035.00 | 2,070.00 |
| 10.82 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 50-02 | 51-01 | ..... | ..... | ..... | 865.60 | 1,082.00 | 2,164.00 |
| 11.33 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 50-03 | 51-02 | 52-01 | ..... | ..... | 906.40 | 1,133.00 | 2,266.00 |
| 11.86 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 50-04 | 51-03 | 52-02 | 53-01 | ..... | 948.80 | 1,186.00 | 2,372.00 |
| 12.40 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 992.00 | 1,240.00 | 2,480.00 |
| 12.98 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 1,038.40 | 1,298.00 | 2,596.00 |
| 13.59 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 1,087.20 | 1,359.00 | 2,718.00 |
| 14.24 | 55-03 | ..... | ..... | 48-10 | 49-09 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 1,139.20 | 1,424.00 | 2,848.00 |
| 14.90 | 55-04 | ..... | ..... | ..... | 49-10 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 1,192.00 | 1,490.00 | 2,980.00 |
| 15.59 | 55-05 | ..... | ..... | ..... | ..... | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 1,247.20 | 1,559.00 | 3,118.00 |
| 16.34 | 55-06 | ..... | ..... | ..... | ..... | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 1,307.20 | 1,634.00 | 3,268.00 |
| 17.13 | 55-07 | ..... | ..... | ..... | ..... | ..... | ..... | 52-10 | 53-09 | 54-08 | 1,370.40 | 1,713.00 | 3,426.00 |
| 17.93 | 55-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 53-10 | 54-09 | 1,434.40 | 1,793.00 | 3,586.00 |
| 18.76 | 55-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 54-10 | 1,500.80 | 1,876.00 | 3,752.00 |
| 19.64 | 55-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,571.20 | 1,964.00 | 3,928.00 |

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK, THE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$792.00:

$$\begin{array}{rcl}
 64 (4 \times 16) & \times & \$9.90 & = & \$633.60 \\
 32 (64 - 32) & \times & \$4.95 & = & \$158.40 \\
 \hline
 & & & & \$792.00
 \end{array}$$

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER PAY HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 04
CLASSIFIED TEACHING PARENTS
ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERS)
COMPENSATION SCHEDULE
(120 HOURS)

EFFECTIVE DATE: 07/01/2006

| E/EPR REGULAR RATE | GRADE AND STEP -----> | | | | | | | | | | BASE BW SAL | BI-WEEKLY SALARY WITH OT |
|--------------------------|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|--------------------------------|
| 8.29 | 45-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 994.80 | 1,160.60 |
| 8.68 | 45-02 | 46-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,041.60 | 1,215.20 |
| 9.06 | 45-03 | 46-02 | 47-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,087.20 | 1,268.40 |
| 9.47 | 45-04 | 46-03 | 47-02 | 48-01 | ..... | ..... | ..... | ..... | ..... | ..... | 1,136.40 | 1,325.80 |
| 9.90 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | ..... | ..... | ..... | ..... | ..... | 1,188.00 | 1,386.00 |
| 10.35 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 50-01 | ..... | ..... | ..... | ..... | 1,242.00 | 1,449.00 |
| 10.82 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 50-02 | 51-01 | ..... | ..... | ..... | 1,298.40 | 1,514.80 |
| 11.33 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 50-03 | 51-02 | 52-01 | ..... | ..... | 1,359.60 | 1,586.20 |
| 11.86 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 50-04 | 51-03 | 52-02 | 53-01 | ..... | 1,423.20 | 1,660.40 |
| 12.40 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 1,488.00 | 1,736.00 |
| 12.98 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 1,557.60 | 1,817.20 |
| 13.59 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 1,630.80 | 1,902.60 |
| 14.24 | 55-03 | ..... | ..... | 48-10 | 49-09 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 1,708.80 | 1,993.60 |
| 14.90 | 55-04 | ..... | ..... | ..... | 49-10 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 1,788.00 | 2,086.00 |
| 15.59 | 55-05 | ..... | ..... | ..... | ..... | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 1,870.80 | 2,182.60 |
| 16.34 | 55-06 | ..... | ..... | ..... | ..... | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 1,960.80 | 2,287.60 |
| 17.13 | 55-07 | ..... | ..... | ..... | ..... | ..... | ..... | 52-10 | 53-09 | 54-08 | 2,055.60 | 2,398.20 |
| 17.93 | 55-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 53-10 | 54-09 | 2,151.60 | 2,510.20 |
| 18.76 | 55-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 54-10 | 2,251.20 | 2,626.40 |
| 19.64 | 55-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,356.80 | 2,749.60 |

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM THE E/EPR COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE E/EPR HOURLY RATE FROM THE SCHEDULE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

THE E/EPR HOURLY RATE ON THIS SCHEDULE IS OBTAINED FROM THE 160 HOUR E/EPR SCHEDULE FOR TEACHING PARENTS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID ONE-HALF OF THE E/EPR HOURLY RATE.

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 120 HOURS IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT), THE BIWEEKLY SALARY FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$1188.00:

104 (4 @ 16 + 5 @ 8) X \$9.90 = \$1029.60
32 (4 X 8) X \$4.95 = \$158.40

\$1188.00

ANY HOUR WORKED OVER THE BASE HOURS OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 05
CLASSIFIED TEACHING PARENTS
ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE
(160 HOURS)

EFFECTIVE DATE: 07/01/2006

| <-HOURLY RATES-> | | | | | | | | | | | | <---- APPROXIMATE SALARY ----> | | |
|------------------|---------|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------------------|----------|-----------|
| E/EPR | | | | | | | | | | | | WEEKLY | | BI-WEEKLY |
| EPR | REGULAR | ----- GRADE AND STEP -----> | | | | | | | | | | *WEEKLY | WITH OT | WITH OT |
| 7.54 | 8.29 | 45-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 603.20 | 769.00 | 1,538.00 |
| 7.90 | 8.68 | 45-02 | 46-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 632.00 | 805.60 | 1,611.20 |
| 8.25 | 9.06 | 45-03 | 46-02 | 47-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 660.00 | 841.20 | 1,682.40 |
| 8.62 | 9.47 | 45-04 | 46-03 | 47-02 | 48-01 | ..... | ..... | ..... | ..... | ..... | ..... | 689.60 | 879.00 | 1,758.00 |
| 9.01 | 9.90 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | ..... | ..... | ..... | ..... | ..... | 720.80 | 918.80 | 1,837.60 |
| 9.42 | 10.35 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 50-01 | ..... | ..... | ..... | ..... | 753.60 | 960.60 | 1,921.20 |
| 9.85 | 10.82 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 50-02 | 51-01 | ..... | ..... | ..... | 788.00 | 1,004.40 | 2,008.80 |
| 10.31 | 11.33 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 50-03 | 51-02 | 52-01 | ..... | ..... | 824.80 | 1,051.40 | 2,102.80 |
| 10.79 | 11.86 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 50-04 | 51-03 | 52-02 | 53-01 | ..... | 863.20 | 1,100.40 | 2,200.80 |
| 11.29 | 12.40 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 903.20 | 1,151.20 | 2,302.40 |
| 11.81 | 12.98 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 944.80 | 1,204.40 | 2,408.80 |
| 12.37 | 13.59 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 989.60 | 1,261.40 | 2,522.80 |
| 12.96 | 14.24 | 55-03 | ..... | ..... | 48-10 | 49-09 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 1,036.80 | 1,321.60 | 2,643.20 |
| 13.56 | 14.90 | 55-04 | ..... | ..... | ..... | 49-10 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 1,084.80 | 1,382.80 | 2,765.60 |
| 14.19 | 15.59 | 55-05 | ..... | ..... | ..... | ..... | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 1,135.20 | 1,447.00 | 2,894.00 |
| 14.87 | 16.34 | 55-06 | ..... | ..... | ..... | ..... | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 1,189.60 | 1,516.40 | 3,032.80 |
| 15.59 | 17.13 | 55-07 | ..... | ..... | ..... | ..... | ..... | ..... | 52-10 | 53-09 | 54-08 | 1,247.20 | 1,589.80 | 3,179.60 |
| 16.32 | 17.93 | 55-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 53-10 | 54-09 | 1,305.60 | 1,664.20 | 3,328.40 |
| 17.07 | 18.76 | 55-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 54-10 | 1,365.60 | 1,740.80 | 3,481.60 |
| 17.87 | 19.64 | 55-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,429.60 | 1,822.40 | 3,644.80 |

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .91012 TO GET THE EPR HOURLY RATE.

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 19.75%.

PAY POLICY 05
CLASSIFIED TEACHING PARENTS
ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE
(120 HOURS)

EFFECTIVE DATE: 07/01/2006

| <-HOURLY RATES-> | | | | | | | | | | | | | | <-APPROXIMATE SALARY-> | |
|------------------|---------|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------------|-----------|
| E/EPR | | | | | | | | | | | | | | BASE | BI-WEEKLY |
| EPR | REGULAR | <----- GRADE AND STEP -----> | | | | | | | | | | | | BI-WEEKLY | WITH OT |
| 7.54 | 8.29 | 45-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 904.80 | 1,070.60 |
| 7.90 | 8.68 | 45-02 | 46-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 948.00 | 1,121.60 |
| 8.25 | 9.06 | 45-03 | 46-02 | 47-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 990.00 | 1,171.20 |
| 8.62 | 9.47 | 45-04 | 46-03 | 47-02 | 48-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,034.40 | 1,223.80 |
| 9.01 | 9.90 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 1,081.20 | 1,279.20 |
| 9.42 | 10.35 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 50-01 | ..... | ..... | ..... | ..... | ..... | ..... | 1,130.40 | 1,337.40 |
| 9.85 | 10.82 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 50-02 | 51-01 | ..... | ..... | ..... | ..... | ..... | 1,182.00 | 1,398.40 |
| 10.31 | 11.33 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 50-03 | 51-02 | 52-01 | ..... | ..... | ..... | ..... | 1,237.20 | 1,463.80 |
| 10.79 | 11.86 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 50-04 | 51-03 | 52-02 | 53-01 | ..... | ..... | ..... | 1,294.80 | 1,532.00 |
| 11.29 | 12.40 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | ..... | ..... | 1,354.80 | 1,602.80 |
| 11.81 | 12.98 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | ..... | ..... | 1,417.20 | 1,676.80 |
| 12.37 | 13.59 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | ..... | ..... | 1,484.40 | 1,756.20 |
| 12.96 | 14.24 | 55-03 | ..... | ..... | 48-10 | 49-09 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | ..... | ..... | 1,555.20 | 1,840.00 |
| 13.56 | 14.90 | 55-04 | ..... | ..... | ..... | 49-10 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | ..... | ..... | 1,627.20 | 1,925.20 |
| 14.19 | 15.59 | 55-05 | ..... | ..... | ..... | ..... | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | ..... | ..... | 1,702.80 | 2,014.60 |
| 14.87 | 16.34 | 55-06 | ..... | ..... | ..... | ..... | ..... | 51-10 | 52-09 | 53-08 | 54-07 | ..... | ..... | 1,784.40 | 2,111.20 |
| 15.59 | 17.13 | 55-07 | ..... | ..... | ..... | ..... | ..... | ..... | 52-10 | 53-09 | 54-08 | ..... | ..... | 1,870.80 | 2,213.40 |
| 16.32 | 17.93 | 55-08 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 53-10 | 54-09 | ..... | ..... | 1,958.40 | 2,317.00 |
| 17.07 | 18.76 | 55-09 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 54-10 | ..... | ..... | 2,048.40 | 2,423.60 |
| 17.87 | 19.64 | 55-10 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 2,144.40 | 2,537.20 |

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER PAY COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EPR HOURLY RATE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS OF 120 IN THE BIWEEKLY WORK PERIOD WILL BE PAID TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 19.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 08
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS
ON POLICE-FIRE EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

| <-- HOURLY RATES --> | | <----- GRADE AND STEP -----> | | | | | | <----- SALARY -----> | |
|----------------------|-------|------------------------------|-------|-------|-------|-------|--|----------------------|-----------|
| BASE | O/T | | | | | | | BI-WEEKLY | ANNUAL * |
| 10.98 | 15.37 | 28-01 | ..... | ..... | ..... | ..... |  | 1,229.76 | 31,973.76 |
| 11.44 | 16.02 | 28-02 | ..... | ..... | ..... | ..... |  | 1,281.28 | 33,313.28 |
| 11.91 | 16.67 | 28-03 | ..... | ..... | ..... | ..... |  | 1,333.92 | 34,681.92 |
| 12.42 | 17.39 | 28-04 | 31-01 | ..... | ..... | ..... |  | 1,391.04 | 36,167.04 |
| 12.94 | 18.11 | 28-05 | 31-02 | ..... | ..... | ..... |  | 1,449.28 | 37,681.28 |
| 13.51 | 18.92 | 28-06 | 31-03 | 33-01 | ..... | ..... |  | 1,513.12 | 39,341.12 |
| 14.08 | 19.71 | 28-07 | 31-04 | 33-02 | ..... | ..... |  | 1,576.96 | 41,000.96 |
| 14.69 | 20.57 | 28-08 | 31-05 | 33-03 | 35-01 | ..... |  | 1,645.28 | 42,777.28 |
| 15.35 | 21.49 | 28-09 | 31-06 | 33-04 | 35-02 | ..... |  | 1,719.20 | 44,699.20 |
| 16.02 | 22.43 | 28-10 | 31-07 | 33-05 | 35-03 | 37-01 | | 1,794.24 | 46,650.24 |
| 16.72 | 23.41 | ..... | 31-08 | 33-06 | 35-04 | 37-02 | | 1,872.64 | 48,688.64 |
| 17.48 | 24.47 | ..... | 31-09 | 33-07 | 35-05 | 37-03 | | 1,957.76 | 50,901.76 |
| 18.26 | 25.57 | ..... | 31-10 | 33-08 | 35-06 | 37-04 | | 2,045.12 | 53,173.12 |
| 19.09 | 26.73 | ..... | ..... | 33-09 | 35-07 | 37-05 | | 2,138.08 | 55,590.08 |
| 19.98 | 27.97 | ..... | ..... | 33-10 | 35-08 | 37-06 | | 2,237.76 | 58,181.76 |
| 20.87 | 29.22 | ..... | ..... | ..... | 35-09 | 37-07 | | 2,337.44 | 60,773.44 |
| 21.83 | 30.56 | ..... | ..... | ..... | 35-10 | 37-08 | | 2,444.96 | 63,568.96 |
| 22.84 | 31.97 | ..... | ..... | ..... | ..... | 37-09 | | 2,558.08 | 66,510.08 |
| 23.89 | 33.45 | ..... | ..... | ..... | ..... | 37-10 | | 2,675.68 | 69,567.68 |

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 16.50%.

* ANNUAL SALARY FOR 26 PAY PERIODS.

PAY POLICY 09
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS
ON POLICE-FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

| <-- HOURLY RATES --> | | <----- GRADE AND STEP -----> | | | | | | <----- SALARY -----> | |
|----------------------|-------|------------------------------|-------|-------|-------|-------|--|----------------------|-----------|
| BASE | O/T | | | | | | | BI-WEEKLY | ANNUAL * |
| 9.42 | 15.37 | 28-01 | ..... | ..... | ..... | ..... |  | 1,055.04 | 27,431.04 |
| 9.81 | 16.02 | 28-02 | ..... | ..... | ..... | ..... |  | 1,098.72 | 28,566.72 |
| 10.22 | 16.67 | 28-03 | ..... | ..... | ..... | ..... |  | 1,144.64 | 29,760.64 |
| 10.65 | 17.39 | 28-04 | 31-01 | ..... | ..... | ..... |  | 1,192.80 | 31,012.80 |
| 11.10 | 18.11 | 28-05 | 31-02 | ..... | ..... | ..... |  | 1,243.20 | 32,323.20 |
| 11.59 | 18.92 | 28-06 | 31-03 | 33-01 | ..... | ..... |  | 1,298.08 | 33,750.08 |
| 12.08 | 19.71 | 28-07 | 31-04 | 33-02 | ..... | ..... |  | 1,352.96 | 35,176.96 |
| 12.60 | 20.57 | 28-08 | 31-05 | 33-03 | 35-01 | ..... |  | 1,411.20 | 36,691.20 |
| 13.17 | 21.49 | 28-09 | 31-06 | 33-04 | 35-02 | ..... |  | 1,475.04 | 38,351.04 |
| 13.74 | 22.43 | 28-10 | 31-07 | 33-05 | 35-03 | 37-01 | | 1,538.88 | 40,010.88 |
| 14.34 | 23.41 | ..... | 31-08 | 33-06 | 35-04 | 37-02 | | 1,606.08 | 41,758.08 |
| 14.99 | 24.47 | ..... | 31-09 | 33-07 | 35-05 | 37-03 | | 1,678.88 | 43,650.88 |
| 15.66 | 25.57 | ..... | 31-10 | 33-08 | 35-06 | 37-04 | | 1,753.92 | 45,601.92 |
| 16.37 | 26.73 | ..... | ..... | 33-09 | 35-07 | 37-05 | | 1,833.44 | 47,669.44 |
| 17.14 | 27.97 | ..... | ..... | 33-10 | 35-08 | 37-06 | | 1,919.68 | 49,911.68 |
| 17.90 | 29.22 | ..... | ..... | ..... | 35-09 | 37-07 | | 2,004.80 | 52,124.80 |
| 18.72 | 30.56 | ..... | ..... | ..... | 35-10 | 37-08 | | 2,096.64 | 54,512.64 |
| 19.59 | 31.97 | ..... | ..... | ..... | ..... | 37-09 | | 2,194.08 | 57,046.08 |
| 20.49 | 33.45 | ..... | ..... | ..... | ..... | 37-10 | | 2,294.88 | 59,666.88 |

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 32.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

* ANNUAL SALARY FOR 26 PAY PERIODS.

PAY POLICY 06
CLASSIFIED MEDICAL EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | APPROX. ANNUAL SALARY | APPROX. BIWEEKLY SALARY | APPROX. HOURLY RATE |
|---------------|------------------------------|--------------------------|----------------------------|------------------------|
| 10.212 | SR PHYSICIAN (RANGE B) | 141,525 | 5,422.40 | 67.78 |
| 10.219 | SR PHYSICIAN (RANGE C) | 146,704 | 5,620.80 | 70.26 |
| 10.109 | SR PSYCHIATRIST (RANGE A) | 141,525 | 5,422.40 | 67.78 |
| 10.110 | SR PSYCHIATRIST (RANGE B) | 146,702 | 5,620.00 | 70.25 |
| 10.111 | SR PSYCHIATRIST (RANGE C) | 166,763 | 6,388.80 | 79.86 |
| 10.251 | SR INSTITUTIONAL DENTIST (A) | 115,680 | 4,432.00 | 55.40 |
| 10.252 | SR INSTITUTIONAL DENTIST (B) | 130,520 | 5,000.00 | 62.50 |
| 10.286 | VETERINARY DIAGNOSTICIAN*** | 84,732 | 3,246.40 | 40.58 |
| 10.285 | SR VETERINARY DIAGNOSTICN*** | 88,005 | 3,371.20 | 42.14 |
| 10.284 | SPVR, ANIMAL DISEASE LAB*** | 91,453 | 3,503.20 | 43.79 |
| 10.705 | PHARMACIST 3 | 113,566 | 4,350.40 | 54.38 |
| 10.703 | PHARMACIST 2 | 103,241 | 3,955.20 | 49.44 |
| 10.709 | PHARMACIST 1 | 93,857 | 3,596.00 | 44.95 |

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%.

***Abolished through attrition.

PAY POLICY 07
CLASSIFIED MEDICAL EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | APPROX. ANNUAL SALARY | APPROX. BIWEEKLY SALARY | APPROX. HOURLY RATE |
|---------------|------------------------------|--------------------------|----------------------------|------------------------|
| 10.212 | SR PHYSICIAN (RANGE B) | 128,805 | 4,934.40 | 61.68 |
| 10.219 | SR PHYSICIAN (RANGE C) | 133,518 | 5,115.20 | 63.94 |
| 10.109 | SR PSYCHIATRIST (RANGE A) | 128,805 | 4,934.40 | 61.68 |
| 10.110 | SR PSYCHIATRIST (RANGE B) | 133,516 | 5,115.20 | 63.94 |
| 10.111 | SR PSYCHIATRIST (RANGE C) | 151,774 | 5,814.40 | 72.68 |
| 10.251 | SR INSTITUTIONAL DENTIST (A) | 105,283 | 4,033.60 | 50.42 |
| 10.252 | SR INSTITUTIONAL DENTIST (B) | 118,789 | 4,551.20 | 56.89 |
| 10.286 | VETERINARY DIAGNOSTICIAN*** | 77,116 | 2,954.40 | 36.93 |
| 10.285 | SR VETERINARY DIAGNOSTICN*** | 80,095 | 3,068.00 | 38.35 |
| 10.284 | SPVR, ANIMAL DISEASE LAB*** | 83,233 | 3,188.80 | 39.86 |
| 10.705 | PHARMACIST 3 | 103,359 | 3,960.00 | 49.50 |
| 10.703 | PHARMACIST 2 | 93,962 | 3,600.00 | 45.00 |
| 10.709 | PHARMACIST 1 | 85,421 | 3,272.80 | 40.91 |

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012

***Abolished through attrition.

PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| 1. | GOVERNORS OFFICE OF CONSUMER HEALTH ASSISTANCE | | | | | |
| U4921 | CHIEF OMBUDSMAN-CONSUMR HEALTH | A | E | 92,290 | 3,536.00 | 44.20 |
| U4922 | OMBUDSMAN-CONSUMR HEALTH (EA) | B | E | 73,595 | 2,819.20 | 35.24 |
| 2. | STATE ENERGY OFFICE | | | | | |
| U9994 | DEPUTY DIRECTOR, ENERGY OFFICE | A | E | 63,648 | 2,438.40 | 30.48 |
| 3. | OFFICE OF THE LIEUTENANT GOVERNOR | | | | | |
| U4915 | CHIEF OF STAFF | A | E | 66,830 | 2,560.00 | 32.00 |
| U2706 | ASST TO LIEUTENANT GOV (EA) | F | E | 63,648 | 2,438.40 | 30.48 |
| U2708 | EXECUTIVE ASSISTANT | F | E | 53,040 | 2,032.00 | 25.40 |
| U2711 | ADMINISTRATIVE SECRETARY (EA) | F | E | 42,962 | 1,645.60 | 20.57 |
| 4. | OFFICE OF THE SECRETARY OF STATE | | | | | |
| U3701 | CHIEF DEPUTY | A | E | 110,323 | 4,226.40 | 52.83 |
| U3608 | DEP SEC OF STATE, COMM RECORD | A | E | 92,290 | 3,536.00 | 44.20 |
| U3610 | DEP SEC OF STATE, SO NEVADA | A | E | 92,290 | 3,536.00 | 44.20 |
| U3611 | DEP SEC OF STATE, ELECTIONS | A | E | 101,306 | 3,880.80 | 48.51 |
| U3612 | DEP SEC OF STATE, OPERATIONS | A | E | 92,290 | 3,536.00 | 44.20 |
| U3613 | EXECUTIVE ASSISTANT | F | E | 53,040 | 2,032.00 | 25.40 |
| 5. | OFFICE OF THE STATE TREASURER | | | | | |
| U4107 | CHIEF DEPUTY STATE TREASURER | A | E | 110,323 | 4,226.40 | 52.83 |
| U4033 | SR DEP STATE TREASURER (EA) | A | E | 101,306 | 3,880.80 | 48.51 |
| U4016 | CHIEF OF STAFF | A | E | 110,323 | 4,226.40 | 52.83 |
| U4002 | DEP STATE TREASURER-DEBT SVC | A | E | 92,290 | 3,536.00 | 44.20 |
| U4009 | DEP STATE TREASURER-INVESTMENT | A | E | 92,290 | 3,536.00 | 44.20 |
| U4000 | DEP STATE TREASURER-CASH MGMT | A | E | 92,290 | 3,536.00 | 44.20 |
| U4015 | EXEC DIR, MILLENNIUM SCHOLARSH | A | E | 92,290 | 3,536.00 | 44.20 |
| U4011 | EXECUTIVE ASSISTANT | F | E | 53,040 | 2,032.00 | 25.40 |
| U4032 | DEP STATE TREASURER-UNC PROP | A | E | 92,290 | 3,536.00 | 44.20 |
| 6. | OFFICE OF CONTROLLER | | | | | |
| U4003 | CHIEF DEPUTY CONTROLLER | A | E | 101,306 | 3,880.80 | 48.51 |
| U3700 | ASSISTANT CONTROLLER | A | E | 76,908 | 2,946.40 | 36.83 |
| U3750 | EXECUTIVE ASSISTANT | F | E | 53,040 | 2,032.00 | 25.40 |
| 7. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (A) | ATTORNEY GENERAL'S OFFICE | | | | | |
| U0927 | ASSISTANT ATTORNEY GENERAL | B | E | 132,600 | 5,080.00 | 63.50 |
| U0924 | AG COUNSEL FOR PROSECUTG ATTYS | B | E | 96,399 | 3,692.80 | 46.16 |
| U0932 | OMBUDSMAN, DOMESTIC VIOLENCE | B | N | 56,216 | 2,153.60 | 26.92 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 111,384 | 4,267.20 | 53.34 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| *U0903 | CHIEF INVESTIGATOR | A | E | 75,423 | 2,889.60 | 36.12 |
| *U0907 | SR INVESTIGATOR (EA) | B | N | 65,544 | 2,511.20 | 31.39 |
| *U0900 | INVESTIGATOR (EA) | B | N | 62,171 | 2,381.60 | 29.77 |
| U0904 | EXECUTIVE ASSISTANT | F | E | 53,040 | 2,032.00 | 25.40 |
| U9007 | PUBLIC INFORMATION OFFICER | B | N | 66,830 | 2,560.00 | 32.00 |
| U9304 | CONSUMER COUNSEL | B | E | 100,776 | 3,860.80 | 48.26 |
| U1084 | CHIEF FINANCIAL OFFICER | B | E | 80,090 | 3,068.00 | 38.35 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0911 | LEGAL RESEARCHER (EA) | E | N | 43,460 | 1,664.80 | 20.81 |
| U0906 | SPVG LEGAL RESEARCHER | E | N | 51,723 | 1,981.60 | 24.77 |
| U0923 | EXEC DIR, TECHNOLOGICAL CRIMES | A | E | 48,953 | 1,875.20 | 23.44 |
| U0918 | SECRETARY TO DIR, TECH CRIMES | F | N | 37,877 | 1,451.20 | 18.14 |
| *U0993 | SUPVG INSURANCE FRAUD INVEST | D | N | 65,544 | 2,511.20 | 31.39 |
| *U0994 | INSURANCE INVESTIGATOR (EA) | D | N | 62,171 | 2,381.60 | 29.77 |
| *U0901 | CHIEF WKRS COMP FRAUD INVEST | A | E | 72,236 | 2,767.20 | 34.59 |
| U0905 | DEP CH WKRS COMP FRAUD INVEST | A | E | 68,714 | 2,632.00 | 32.90 |
| *U0902 | SR WKRS COMP FRAUD INVST (EA) | D | N | 65,544 | 2,511.20 | 31.39 |
| U1081 | SENIOR ECONOMIST | B | E | 96,399 | 3,692.80 | 46.16 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (B) BUREAU OF CONSUMER PROTECTION | | | | | | |
| *U4421 | SR INVESTIGATOR (EA) | B | N | 65,544 | 2,511.20 | 31.39 |
| U4422 | SR ENGINEER | B | E | 86,086 | 3,297.60 | 41.22 |
| U4423 | SR LEGAL RESEARCHER | E | N | 51,218 | 1,961.60 | 24.52 |
| U4424 | LEGAL RESEARCHER | E | N | 43,460 | 1,664.80 | 20.81 |
| U4414 | SR REGULATORY ANALYST (EA) | B | E | 80,446 | 3,081.60 | 38.52 |
| *U4425 | INVESTIGATOR (EA) | B | N | 62,171 | 2,381.60 | 29.77 |
| U3515 | ADMINISTRATIVE ASSISTANT | F | N | 44,537 | 1,705.60 | 21.32 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 111,384 | 4,267.20 | 53.34 |
| U4416 | REGULATORY MANAGER | B | E | 86,161 | 3,300.80 | 41.26 |
| U4427 | PROGRAM SPECIALIST | B | N | 53,425 | 2,046.40 | 25.58 |
| U4825 | TECHNICAL STAFF MANAGER | B | E | 86,161 | 3,300.80 | 41.26 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| U4418 | ENGINEER | B | E | 77,620 | 2,973.60 | 37.17 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (C) PRIVATE INVESTIGATORS LICENSING BOARD | | | | | | |
| U3201 | EXEC DIRECTOR | A | E | 60,287 | 2,309.60 | 28.87 |
| *U3202 | INVESTIGATOR (EA) | B | N | 62,171 | 2,381.60 | 29.77 |
| 8. DEPARTMENT OF ADMINISTRATION | | | | | | |
| U4902 | DIRECTOR, ADMINISTRATION | A | E | 120,401 | 4,612.80 | 57.66 |
| U4305 | DEPUTY DIRECTOR, ADMIN | A | E | 110,323 | 4,226.40 | 52.83 |
| U4320 | INFORMATION SYSTEMS SPECIALIST | B | E | 55,826 | 2,138.40 | 26.73 |
| U4209 | DIV ADMNR, INTERNAL AUDITS | A | E | 101,306 | 3,880.80 | 48.51 |
| U9125 | DIV ADMNR, INFO TECHNOLOGY | A | E | 92,290 | 3,536.00 | 44.20 |
| U9122 | DIV ADMNR, ADMINISTRATIVE SVCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U9078 | DIV ADMNR, PURCHASING | A | E | 92,290 | 3,536.00 | 44.20 |
| U4217 | MANAGER, INTERNAL CONTROLS | A | E | 86,161 | 3,300.80 | 41.26 |
| U9080 | DIV ADMNR, RISK MANAGEMENT | A | E | 82,742 | 3,169.60 | 39.62 |
| U9026 | DIV ADMNR, BUILDINGS & GROUNDS | A | E | 82,742 | 3,169.60 | 39.62 |
| U4212 | CHIEF ASSISTANT, BUDGET ADMINR | B | N | 80,090 | 3,068.00 | 38.35 |
| U4530 | SR APPEALS OFFICER | A | E | 111,384 | 4,267.20 | 53.34 |
| U4508 | APPEALS OFFICER, HEARINGS (EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| U4512 | HEARING OFFICER (EA) | B | E | 66,830 | 2,560.00 | 32.00 |
| U4214 | CHIEF ASSISTANT, PLANNING | B | E | 76,892 | 2,945.60 | 36.82 |
| U3814 | DIV ADMNR, MOTOR POOL | A | E | 76,908 | 2,946.40 | 36.83 |
| U4703 | MANAGER, PUBLIC WORKS BOARD | A | E | 116,688 | 4,470.40 | 55.88 |
| U4714 | DEP MGR ADMIN & FISCAL SVC-PWB | A | E | 92,290 | 3,536.00 | 44.20 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4504 | DEP MANAGER PROF SERVICES, PWB | A | E | 101,306 | 3,880.80 | 48.51 |
| 9. | DEPARTMENT OF BUSINESS AND INDUSTRY | | | | | |
| U4100 | DIRECTOR, BUSINESS & INDUSTRY | A | E | 120,401 | 4,612.80 | 57.66 |
| U4104 | DEP DIRECTOR, ADMINISTRATION | A | E | 76,908 | 2,946.40 | 36.83 |
| U4311 | DIV ADMR, FINANCIAL INSTITUTNS | A | E | 92,290 | 3,536.00 | 44.20 |
| U4210 | DEP ADMR, FINANCIAL INSTITUTNS | A | E | 76,908 | 2,946.40 | 36.83 |
| U4312 | DIV ADMNR, MORTGAGE LENDING | A | E | 92,290 | 3,536.00 | 44.20 |
| U3913 | OMBUDSMAN/REAL ESTATE | B | N | 66,830 | 2,560.00 | 32.00 |
| U4211 | CPA, FINANCIAL INSTITUTIONS | B | E | 63,824 | 2,444.80 | 30.56 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U3915 | DIV ADMNR, MANUFACTURED HOUSNG | A | E | 82,742 | 3,169.60 | 39.62 |
| U4306 | DIV ADMINISTRATOR, REAL ESTATE | A | E | 92,290 | 3,536.00 | 44.20 |
| U3914 | DEP ADMINISTRATOR, REAL ESTATE | A | E | 76,908 | 2,946.40 | 36.83 |
| U4111 | DEPUTY DIRECTOR OF PROGRAMS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4213 | DIV ADMR, CONSUMER AFFAIRS | A | E | 92,290 | 3,536.00 | 44.20 |
| U3809 | DIV ADMINISTRATOR, HOUSING | A | E | 92,290 | 3,536.00 | 44.20 |
| U3710 | DEP ADMINISTRATOR, HOUSING | A | E | 76,908 | 2,946.40 | 36.83 |
| U3512 | CHIEF ASSISTANT, HOUSING | A | N | 63,648 | 2,438.40 | 30.48 |
| U3513 | CHIEF FINANCIAL OFCR, HOUSING | B | E | 76,767 | 2,940.80 | 36.76 |
| U4303 | DIV ADMINISTRATOR, INSURANCE | A | E | 110,323 | 4,226.40 | 52.83 |
| U4315 | DEP ADMNR, INSURANCE (EA) | A | E | 92,290 | 3,536.00 | 44.20 |
| U4317 | LEAD ACTUARY, INSURANCE (EA) | B | E | 118,855 | 4,553.60 | 56.92 |
| U4103 | DIV ADMNR, TAXICAB AUTHORITY | A | E | 92,290 | 3,536.00 | 44.20 |
| U4711 | DIV ADMINISTRATOR, TSA | A | E | 107,701 | 4,126.40 | 51.58 |
| U9204 | DEP ADMNR, MORTGAGE LENDING | B | E | 76,908 | 2,946.40 | 36.83 |
| U4532 | CHIEF TRANSPORTATION INSPECTOR | B | E | 72,979 | 2,796.00 | 34.95 |
| U4513 | COMMISSIONER-TSA (EA) | A | E | 100,987 | 3,868.80 | 48.36 |
| U4419 | FINANCIAL ANALYST | B | E | 76,998 | 2,949.60 | 36.87 |
| U4314 | MANAGER, TRANSPORTATION | A | E | 81,229 | 3,112.00 | 38.90 |
| U4309 | DEP ADMINISTRATOR, TSA | A | E | 83,425 | 3,196.00 | 39.95 |
| U3816 | ATTORNEY, TRANS SVCS AUTHORITY | A | E | 90,168 | 3,454.40 | 43.18 |
| U4516 | DIV ADMNR, INDUSTRIAL RELATNS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4405 | DEP ADMNR, INDUS RELATIONS(EA) | A | E | 82,742 | 3,169.60 | 39.62 |
| U4517 | ATTORNEY, INDUS RELATIONS (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| U4518 | SR ATTY INDUSTRIAL RELATIONS | B | E | 100,776 | 3,860.80 | 48.26 |
| U4505 | DEP ADMNR, SAFETY CONSULTATION | A | E | 76,908 | 2,946.40 | 36.83 |
| U4007 | DEP ADMNR, MINE SAFETY | A | E | 76,908 | 2,946.40 | 36.83 |
| U4510 | DIV ADMR, ATTY FOR INJURD WKRS | A | E | 111,384 | 4,267.20 | 53.34 |
| U3912 | DEP ATTY, INJURED WRKRS (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| U3709 | SR DEP ATTY, INJURED WKRS(EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| U9072 | INSUR COUNSEL/HEARING OFR (EA) | B | E | 92,290 | 3,536.00 | 44.20 |
| U4904 | DIV ADMNR, EMPL-MGMT RELATIONS | A | E | 82,742 | 3,169.60 | 39.62 |
| U2701 | EXEC ASST, EMPLOY-MGMT RELATNS | F | N | 53,040 | 2,032.00 | 25.40 |
| U4201 | DIV ADMNR, DAIRY COMMISSION | A | E | 82,742 | 3,169.60 | 39.62 |
| U4205 | DIV ADMNR, LABOR COMMISSION | A | E | 92,290 | 3,536.00 | 44.20 |
| U3503 | DEP ADMNR, LABOR COMMISSION | A | E | 76,908 | 2,946.40 | 36.83 |
| U2900 | CHIEF ASSISTANT, LABOR COMM | F | N | 49,495 | 1,896.00 | 23.70 |
| U3502 | DIV ADMNR, ATHLETIC COMMISSION | A | E | 92,290 | 3,536.00 | 44.20 |
| U9205 | CPA, MORTGAGE LENDING | B | E | 63,824 | 2,444.80 | 30.56 |
| 10. | DEPARTMENT OF AGRICULTURE | | | | | |
| U4700 | DIRECTOR, AGRICULTURE | A | E | 101,306 | 3,880.80 | 48.51 |
| U4716 | DEPUTY DIRECTOR, AGRICULTURE | A | E | 82,742 | 3,169.60 | 39.62 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

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|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| U3401 | DIV ADMR, LIVESTOCK INSPECTION | A | E | 76,908 | 2,946.40 | 36.83 |
| U9202 | VETERINARIAN | B | E | 66,759 | 2,557.60 | 31.97 |
| U4710 | DIV ADMNR, VETERINARY MED SVCS | A | E | 103,394 | 3,960.80 | 49.51 |
| U9093 | SPVR, ANIMAL DISEASE LAB | A | E | 91,453 | 3,503.20 | 43.79 |
| U9089 | SR VETERINARY DIAGNOSTN (EA) | B | E | 88,005 | 3,371.20 | 42.14 |
| U9096 | VETERINARY DIAGNOSTICIAN | B | E | 84,732 | 3,246.40 | 40.58 |
| U4718 | DIV ADMNR, MEASUREMENT STDS | A | E | 76,908 | 2,946.40 | 36.83 |
| U5010 | DIV ADMNR, PLANT INDUSTRY | A | E | 76,908 | 2,946.40 | 36.83 |
| 11. | COMMISSION ON MINERAL RESOURCES | | | | | |
| U4706 | ADMINR, MINERALS | A | E | 98,941 | 3,790.40 | 47.38 |
| U3918 | DEP ADMINR, MINERALS | A | E | 79,152 | 3,032.00 | 37.90 |
| U3919 | CHIEF FOR DANGEROUS MINES | A | E | 64,208 | 2,460.00 | 30.75 |
| U3930 | CHIEF FOR MINE REGULATION | B | E | 71,189 | 2,727.20 | 34.09 |
| U3932 | FIELD SPECIALIST/MINERALS (EA) | B | N | 54,884 | 2,102.40 | 26.28 |
| U3916 | PROGRAM MGR, OIL/GAS/GEOTHERML | A | E | 91,103 | 3,490.40 | 43.63 |
| 12. | DEPARTMENT OF CONSERVATION & NATURAL RESOURCES | | | | | |
| U4901 | DIRECTOR, CONS/NAT RESOURCES | A | E | 120,401 | 4,612.80 | 57.66 |
| U4920 | DEP DIRECTOR, CONS/NAT RESRCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U4509 | DIV ADMNR, ENVIRON PROTECTION | A | E | 116,688 | 4,470.40 | 55.88 |
| U4708 | DIV ADMNR, WATER RESOURCES | A | E | 116,688 | 4,470.40 | 55.88 |
| *U4204 | DIV ADMNR, FORESTRY | A | E | 101,306 | 3,880.80 | 48.51 |
| U4202 | DIV ADMNR, STATE PARKS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4206 | DIV ADMNR, STATE LANDS | A | E | 92,290 | 3,536.00 | 44.20 |
| U3702 | DIST SPVR, WATER COMMISSIONER | A | E | 66,830 | 2,560.00 | 32.00 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U9077 | DIV ADMNR, NATURAL HERITAGE | A | E | 76,908 | 2,946.40 | 36.83 |
| U3821 | DIV ADMNR, WILD HORSE COMM | A | E | 66,830 | 2,560.00 | 32.00 |
| 13. | DEPARTMENT OF WILDLIFE | | | | | |
| U4304 | DIRECTOR, WILDLIFE | A | E | 110,323 | 4,226.40 | 52.83 |
| U9103 | DEPUTY DIRECTOR, WILDLIFE | A | E | 101,306 | 3,880.80 | 48.51 |
| *U9041 | CHIEF GAME WARDEN | A | E | 92,290 | 3,536.00 | 44.20 |
| U9124 | DIV ADMNR, WILDLIFE DIVERSITY | A | E | 82,742 | 3,169.60 | 39.62 |
| U9121 | DIV ADMNR, WILDLIFE ADMIN | A | E | 82,742 | 3,169.60 | 39.62 |
| U9117 | DIV ADMNR, HABITAT | A | E | 82,742 | 3,169.60 | 39.62 |
| U9116 | DIV ADMNR, GAME MANAGEMENT | A | E | 82,742 | 3,169.60 | 39.62 |
| U9098 | DIV ADMNR, FISHERIES | A | E | 82,742 | 3,169.60 | 39.62 |
| U9039 | DIV ADMNR, CONSERVATION EDU | A | E | 82,742 | 3,169.60 | 39.62 |
| 14. | COMMISSION ON ECONOMIC DEVELOPMENT | | | | | |
| U4808 | EXEC DIRECTOR, ECONOMIC DEVEL | A | E | 110,323 | 4,226.40 | 52.83 |
| U4809 | DEP DIRECTOR, ECONOMIC DEVELOP | A | E | 92,290 | 3,536.00 | 44.20 |
| U4229 | SR ASSOC, INDUS DEVLPMNT (EA) | B | N | 76,908 | 2,946.40 | 36.83 |
| U4231 | ASSOC, INDUS DEVELOP (EA) | B | N | 60,687 | 2,324.80 | 29.06 |
| U4816 | GRANT PROJECT ANALYST (EA) | B | N | 52,690 | 2,018.40 | 25.23 |
| U4519 | DIRECTOR, FILM | A | E | 82,742 | 3,169.60 | 39.62 |
| U4811 | SR ASSOCIATE, FILM | B | E | 76,908 | 2,946.40 | 36.83 |
| U4812 | ASSOCIATE, FILM (EA) | B | E | 60,687 | 2,324.80 | 29.06 |
| U4817 | PROGRAM SPECIALIST | B | N | 53,425 | 2,046.40 | 25.58 |
| 15. | DEPARTMENT OF EDUCATION | | | | | |
| U4802 | SUPT OF PUBLIC INSTRUCTION | A | E | 116,688 | 4,470.40 | 55.88 |

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UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

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|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U4506 | DEP SUPT INSTRUCT/RSRCH/EVAL | A | E | 101,306 | 3,880.80 | 48.51 |
| U4302 | DEP SUPT ADMIN/FISCAL SVCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 16. | DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION | | | | | |
| U4500 | DIRECTOR, DETR | A | E | 120,401 | 4,612.80 | 57.66 |
| U3706 | CHF, DISABILITY EMPLOY POLICY | A | E | 66,830 | 2,560.00 | 32.00 |
| U4511 | DIV ADMNR, REHABILITATION | A | E | 101,306 | 3,880.80 | 48.51 |
| U4544 | CHIEF AUDITOR | B | E | 84,864 | 3,251.20 | 40.64 |
| U3705 | DEPUTY DIRECTOR, DETR | A | E | 110,323 | 4,226.40 | 52.83 |
| U9119 | DIV ADMNR, INFO DEVEL & PROCES | A | E | 101,306 | 3,880.80 | 48.51 |
| U4600 | DIV ADMNR, EMPLOYMENT SECURITY | A | E | 110,323 | 4,226.40 | 52.83 |
| U3803 | DIV ADMNR, NERC | A | E | 82,742 | 3,169.60 | 39.62 |
| U9070 | HEARING OFFICER (EA) | B | E | 66,830 | 2,560.00 | 32.00 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 17. | GAMING CONTROL BOARD | | | | | |
| U4801 | CHAIRMAN, GAMING CONTROL BOARD | A | E | 134,554 | 5,155.20 | 64.44 |
| U4503 | MEMBER, GAMING CONTROL BD (EA) | A | E | 125,112 | 4,792.80 | 59.91 |
| U1008 | CHIEF, INVESTIGATION | A | E | 96,043 | 3,679.20 | 45.99 |
| U1014 | CHIEF, ENFORCEMENT | A | E | 96,043 | 3,679.20 | 45.99 |
| U1019 | CHIEF, AUDIT | A | E | 96,043 | 3,679.20 | 45.99 |
| U1041 | CHIEF, CORPORATE SECURITIES | A | E | 96,043 | 3,679.20 | 45.99 |
| U1005 | CHIEF, TAX AND LICENSE | A | E | 96,043 | 3,679.20 | 45.99 |
| U1007 | CHIEF, ADMINISTRATION | A | E | 96,043 | 3,679.20 | 45.99 |
| U1024 | CHIEF DEPUTY, ADMINISTRATION | A | E | 87,312 | 3,344.80 | 41.81 |
| U4507 | EXEC SECRETARY, GCB | A | E | 87,312 | 3,344.80 | 41.81 |
| U1061 | MANAGER, ELECTRONICS LAB | A | E | 93,793 | 3,593.60 | 44.92 |
| U1062 | CHIEF, ELECTRONICS | A | E | 102,591 | 3,930.40 | 49.13 |
| U1070 | SR LAB ENGINEER (EA) | B | E | 89,326 | 3,422.40 | 42.78 |
| U1026 | ELECTRONIC LAB ENGINEER (EA) | B | E | 85,072 | 3,259.20 | 40.74 |
| U1010 | COORDINATOR, APPLICANT SVCS | B | E | 84,932 | 3,253.60 | 40.67 |
| U1015 | CHIEF DEPUTY, ENFORCEMENT (EA) | A | E | 87,312 | 3,344.80 | 41.81 |
| U1075 | INFORMATION SERVICE MANAGER | A | E | 89,326 | 3,422.40 | 42.78 |
| U1080 | SR NETWORK SPECIALIST | C | E | 76,626 | 2,935.20 | 36.69 |
| U1018 | NETWORK SPECIALIST 2 | C | E | 70,613 | 2,704.80 | 33.81 |
| U1071 | NETWORK SPECIALIST 1 (EA) | C | N | 63,950 | 2,449.60 | 30.62 |
| U1039 | DATA MANAGEMENT ANALYST | B | E | 75,567 | 2,895.20 | 36.19 |
| U1058 | SYSTEM MANAGER | B | E | 84,076 | 3,220.80 | 40.26 |
| U1065 | PROGRAMMING MANAGER | A | E | 84,076 | 3,220.80 | 40.26 |
| U1063 | PROGRAMMING SUPERVISOR | B | E | 79,194 | 3,033.60 | 37.92 |
| U1020 | CHIEF DEPUTY, AUDIT (EA) | A | E | 87,312 | 3,344.80 | 41.81 |
| U1009 | CHIEF DEPUTY, INVESTIGATNS-EA | A | E | 87,312 | 3,344.80 | 41.81 |
| U1013 | CHIEF DEP, CORP SECURITIES | A | E | 87,312 | 3,344.80 | 41.81 |
| U1055 | CHIEF DEP, TAX & LICENSE | A | E | 87,312 | 3,344.80 | 41.81 |
| U1031 | HEARINGS OFFICER | B | E | 80,101 | 3,068.80 | 38.36 |
| U1064 | ADMINISTRATIVE COORDINATOR | B | E | 75,567 | 2,895.20 | 36.19 |
| U1085 | PERSONNEL OFFICER | B | E | 75,567 | 2,895.20 | 36.19 |
| U1090 | FINANCIAL OFFICER | B | E | 75,567 | 2,895.20 | 36.19 |
| U1004 | SUPVR, INVESTIGATIONS (EA) | B | E | 79,375 | 3,040.80 | 38.01 |
| U1001 | SUPVR, ENFORCEMENT (EA) | B | E | 79,375 | 3,040.80 | 38.01 |
| U1042 | SUPVR, CORP SECURITIES (EA) | B | E | 79,375 | 3,040.80 | 38.01 |
| U1029 | SUPVR, AUDIT (EA) | B | E | 79,375 | 3,040.80 | 38.01 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U1047 | SUPVR, TAX & LICENSE (EA) | B | E | 79,375 | 3,040.80 | 38.01 |
| U1025 | SUPERVISOR | B | E | 79,375 | 3,040.80 | 38.01 |
| U1033 | MANAGEMENT ANALYST | B | E | 75,567 | 2,895.20 | 36.19 |
| U1051 | DISTRICT OFFICE MANAGER | B | E | 84,932 | 3,253.60 | 40.67 |
| U1044 | SR AGENT, CORP SECURITIES (EA) | B | N | 68,724 | 2,632.80 | 32.91 |
| U1011 | SR AGENT, INVESTIGATIONS (EA) | B | N | 68,724 | 2,632.80 | 32.91 |
| U1032 | TRAINING OFFICER | B | E | 75,567 | 2,895.20 | 36.19 |
| U1021 | SR AGENT, AUDIT (EA) | B | E | 68,724 | 2,632.80 | 32.91 |
| U1066 | SR AGENT, TAX & LICENSE (EA) | B | N | 68,724 | 2,632.80 | 32.91 |
| U1067 | SR RESEARCH SPECIALIST (EA) | B | E | 84,076 | 3,220.80 | 40.26 |
| U1016 | SR AGENT, ENFORCEMENT (EA) | C | N | 68,724 | 2,632.80 | 32.91 |
| U1048 | AGENT, CORP SECURITIES (EA) | B | N | 62,477 | 2,393.60 | 29.92 |
| U1022 | AGENT, AUDIT (EA) | B | E | 62,477 | 2,393.60 | 29.92 |
| U1012 | AGENT, INVESTIGATIONS (EA) | B | N | 62,477 | 2,393.60 | 29.92 |
| U1017 | AGENT, ENFORCEMENT (EA) | D | N | 62,477 | 2,393.60 | 29.92 |
| U1050 | AGENT, TAX & LICENSE (EA) | B | N | 62,477 | 2,393.60 | 29.92 |
| U1028 | ELECTRONICS TECHNICIAN (EA) | C | N | 55,674 | 2,132.80 | 26.66 |
| U1095 | SR PROGRAM ANALYST (EA) | B | E | 71,191 | 2,727.20 | 34.09 |
| U1060 | PROGRAMMER ANALYST (EA) | B | E | 67,253 | 2,576.00 | 32.20 |
| U1100 | COMPUTER SYSTEMS TECHNICIAN | F | N | 47,022 | 1,801.60 | 22.52 |
| U1069 | SPECIAL AGENT (EA) | B | N | 72,159 | 2,764.00 | 34.55 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 18. | DEPARTMENT OF HUMAN RESOURCES | | | | | |
| U4900 | DIRECTOR, HUMAN RESOURCES | A | E | 120,401 | 4,612.80 | 57.66 |
| U4608 | DEP DIRECTOR, PROGRAMS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4610 | DIV ADMNR, HCFP | A | E | 110,323 | 4,226.40 | 52.83 |
| U4612 | DEP ADMNR, HCFP | A | E | 101,306 | 3,880.80 | 48.51 |
| U9200 | DEP ADMNR, ADMIN SVCS, DCFS | A | E | 92,290 | 3,536.00 | 44.20 |
| U4603 | DIV ADMNR, HEALTH | A | E | 110,323 | 4,226.40 | 52.83 |
| U4615 | STATE HEALTH OFFICER | A | E | 152,216 | 5,832.00 | 72.90 |
| U5301 | MEDICAL PGM COORD, MH (EA) | A | E | 178,734 | 6,848.00 | 85.60 |
| U5303 | MEDICAL PGM COORD STATEWIDE-MH | A | E | 192,007 | 7,356.00 | 91.95 |
| U5300 | DIV ADMNR, MH/DS | A | E | 116,688 | 4,470.40 | 55.88 |
| U9104 | DEP DIRECTOR, FISCAL SVCS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4907 | DEP ADMNR, MH/DS | A | E | 101,306 | 3,880.80 | 48.51 |
| U4806 | DIV ADMNR, WELFARE & SUPORT SVC | A | E | 110,323 | 4,226.40 | 52.83 |
| U4108 | DIV ADMNR, CHILD & FAMILY SVCS | A | E | 110,323 | 4,226.40 | 52.83 |
| U4117 | DEP ADMNR, CHILD & FAMILY (EA) | A | E | 101,306 | 3,880.80 | 48.51 |
| U9105 | DEP DIRECTOR, ADMIN SVCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U9091 | STATE EPIDEMIOLOGIST | A | E | 92,290 | 3,536.00 | 44.20 |
| U9038 | CHIEF BIostatistician | A | E | 92,290 | 3,536.00 | 44.20 |
| U4218 | DIV ADMNR, AGING SERVICES | A | E | 101,306 | 3,880.80 | 48.51 |
| U4115 | DEP ADMNR, AGING SVCS (EA) | A | E | 92,290 | 3,536.00 | 44.20 |
| U4118 | CHIEF, ELDER RIGHTS | A | E | 76,908 | 2,946.40 | 36.83 |
| U4650 | SUICIDE PREVENTION COORD-SW | B | E | 66,830 | 2,560.00 | 32.00 |
| *U4106 | SUPT, NV YOUTH TRAINING CENTER | A | E | 92,290 | 3,536.00 | 44.20 |
| *U4105 | SUPT, CALIENTE YOUTH CENTER | A | E | 92,290 | 3,536.00 | 44.20 |
| U4616 | SUPT, SUMMIT VIEW YOUTH CC | A | E | 92,290 | 3,536.00 | 44.20 |
| U3808 | EXEC DIR, NV INDIAN COMMISSION | A | E | 66,830 | 2,560.00 | 32.00 |
| U4660 | SUICIDE PREVENTION TRAINER | B | N | 63,648 | 2,438.40 | 30.48 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 19. | DEPARTMENT OF INFORMATION TECHNOLOGY | | | | | |
| U4910 | DIRECTOR, INFO TECHNOLOGY | A | E | 116,688 | 4,470.40 | 55.88 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|----------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4924 | DEPUTY DIRECTOR, INFO TECH | A | E | 101,306 | 3,880.80 | 48.51 |
| U4925 | CHIEF OF ADMINISTRATION | A | E | 101,306 | 3,880.80 | 48.51 |
| 20. | OFFICE OF THE MILITARY | | | | | |
| U4307 | ADJUTANT GENERAL | A | E | 110,323 | 4,226.40 | 52.83 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 21. | DEPARTMENT OF MOTOR VEHICLES | | | | | |
| U4602 | DIRECTOR, MOTOR VEHICLES | A | E | 120,401 | 4,612.80 | 57.66 |
| U4110 | DEP DIRECTOR, MOTOR VEHICLES | A | E | 116,688 | 4,470.40 | 55.88 |
| U9016 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 111,384 | 4,267.20 | 53.34 |
| U9018 | DIV ADMNR, DMV FIELD SERVICES | A | E | 101,306 | 3,880.80 | 48.51 |
| U9021 | DIV ADMNR, COMPLIANCE/ENFORCE | A | E | 101,306 | 3,880.80 | 48.51 |
| U9012 | DIV ADMNR, DMV INFO TECHNOLOGY | A | E | 92,290 | 3,536.00 | 44.20 |
| U9013 | DIV ADMNR, DMV MOTOR CARRIER | A | E | 92,290 | 3,536.00 | 44.20 |
| U9015 | ADM LAW JUDGE (NOT LIC ATTY)EA | B | E | 90,168 | 3,454.40 | 43.18 |
| U9020 | DIV ADMNR, DMV CENTRAL SVCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U9022 | DIV ADMNR, DMV MGMT SERVICES | A | E | 92,290 | 3,536.00 | 44.20 |
| U9115 | DIV ADMNR, DMV ADMIN SVCS | A | E | 92,290 | 3,536.00 | 44.20 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U9206 | CH ADM LAW JUDG(NOT LIC ATTY) | A | E | 100,776 | 3,860.80 | 48.26 |
| U9207 | ADMIN LAW JUDGE (LIC ATTY) EA | A | E | 100,776 | 3,860.80 | 48.26 |
| 22. | DEPARTMENT OF PUBLIC SAFETY | | | | | |
| U4130 | DIRECTOR, PUBLIC SAFETY | A | E | 120,401 | 4,612.80 | 57.66 |
| *U4109 | DEP DIRECTOR, PUBLIC SAFETY | A | E | 116,688 | 4,470.40 | 55.88 |
| *U4404 | DIV ADMNR, PAROLE & PROBATION | A | E | 116,688 | 4,470.40 | 55.88 |
| *U9010 | CHIEF, NEVADA HIGHWAY PATROL | A | E | 116,688 | 4,470.40 | 55.88 |
| U3910 | CHAIRMAN, BOARD OF PAROLE COMM | A | E | 101,306 | 3,880.80 | 48.51 |
| *U9004 | DIV ADMNR, TRAINING | A | E | 101,306 | 3,880.80 | 48.51 |
| *U9014 | DIV ADMNR, CAPITOL POLICE | A | E | 92,290 | 3,536.00 | 44.20 |
| U9024 | DIV ADMNR, ADMIN SERVICES | A | E | 92,290 | 3,536.00 | 44.20 |
| U9118 | DIV ADMNR, HWY SAFETY PLAN/ADM | A | E | 76,908 | 2,946.40 | 36.83 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U3911 | PAROLE BOARD MEMBER (EA) | A | E | 82,742 | 3,169.60 | 39.62 |
| U3506 | EXEC ASSISTANT, PAROLE BOARD | F | N | 53,040 | 2,032.00 | 25.40 |
| U3703 | DIV ADMNR, EMERGENCY MGMT | A | E | 82,742 | 3,169.60 | 39.62 |
| U3704 | DIV ADMNR, HOMELAND SECURITY | A | E | 110,323 | 4,226.40 | 52.83 |
| U4203 | DIV ADMNR, STATE FIRE MARSHAL | A | E | 92,290 | 3,536.00 | 44.20 |
| *U9002 | DIV ADMNR, INVESTIGATIONS | A | E | 110,323 | 4,226.40 | 52.83 |
| 23. | DEPARTMENT OF CULTURAL AFFAIRS | | | | | |
| U3900 | DIRECTOR, CULTURAL AFFAIRS | A | E | 110,323 | 4,226.40 | 52.83 |
| U9092 | DIV ADMR, ST LIBRARY/ARCHIVES | A | E | 92,290 | 3,536.00 | 44.20 |
| U9090 | DIV ADMR, STATE ARTS COUNCIL | A | E | 92,290 | 3,536.00 | 44.20 |
| U9071 | DIV ADMR, HISTORIC PRESERVATN | A | E | 92,290 | 3,536.00 | 44.20 |
| U4220 | DIV ADMR, MUSEUMS & HISTORY | A | E | 92,290 | 3,536.00 | 44.20 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 24. | DEPARTMENT OF PERSONNEL | | | | | |
| U4604 | DIRECTOR, PERSONNEL | A | E | 101,306 | 3,880.80 | 48.51 |
| U9042 | DIV ADMNR, PERSONNEL (EA) | A | E | 82,742 | 3,169.60 | 39.62 |
| U4607 | EQUAL EMPLOYMNT OPPORTUNITY OFCR | A | E | 66,830 | 2,560.00 | 32.00 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |

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PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

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|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| 25. | DEPARTMENT OF CORRECTIONS | | | | | |
| *U4704 | DIRECTOR, CORRECTIONS | A | E | 120,401 | 4,612.80 | 57.66 |
| *U4717 | MEDICAL DIRECTOR | A | E | 180,410 | 6,912.00 | 86.40 |
| U4709 | DEP DIRECTOR, CORRECTIONL PGMS | A | E | 110,323 | 4,226.40 | 52.83 |
| *U9033 | DEP DIRECTOR, INDUSTRIAL PGMS | A | E | 110,323 | 4,226.40 | 52.83 |
| *U9034 | DEP DIRECTOR, OPERATIONS | A | E | 110,323 | 4,226.40 | 52.83 |
| U9035 | DEP DIRECTOR, SUPPORT SERVICES | A | E | 110,323 | 4,226.40 | 52.83 |
| U9111 | DIV ADMNR, EEO & TRAINING | A | E | 82,742 | 3,169.60 | 39.62 |
| U9126 | DIV ADMNR, PERSONNEL SERVICES | A | E | 82,742 | 3,169.60 | 39.62 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 26. | OFFICE OF THE STATE PUBLIC DEFENDER | | | | | |
| U4502 | STATE PUBLIC DEFENDER | A | E | 111,384 | 4,267.20 | 53.34 |
| U4004 | SPVG PUB DEFENDR-OFFICE | A | E | 100,776 | 3,860.80 | 48.26 |
| U4005 | SPVG PUB DEFENDR-TRIAL | A | E | 100,776 | 3,860.80 | 48.26 |
| U4006 | SPVG PUB DEFENDR-APPEALS | A | E | 100,776 | 3,860.80 | 48.26 |
| U3907 | DEP PUBLIC DEFENDER (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| U3922 | DEP PUBLIC DEFENDER-APPELL(EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| *U3607 | INVESTIGATOR (EA) | D | N | 62,171 | 2,381.60 | 29.77 |
| 27. | PUBLIC UTILITIES COMMISSION OF NEVADA | | | | | |
| U4702 | CHAIRMAN, PUBLIC UTILITIES COM | A | E | 116,688 | 4,470.40 | 55.88 |
| U4501 | PUBLIC UTILITIES COMMISSNR (EA) | A | E | 110,323 | 4,226.40 | 52.83 |
| U4406 | FINANCIAL ANALYST (EA) | B | E | 76,998 | 2,949.60 | 36.87 |
| U3903 | CHIEF ATTORNEY, PUC (EA) | B | E | 111,384 | 4,267.20 | 53.34 |
| U3811 | SR ATTORNEY, PUC (EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| U3904 | SPVR, CONSUMER COMPLAINT | A | E | 76,908 | 2,946.40 | 36.83 |
| U3908 | MGR, SAFETY & QUALITY ASSURANC | A | E | 92,290 | 3,536.00 | 44.20 |
| U3921 | MANAGER, SYSTEMS OPERATION | A | E | 82,742 | 3,169.60 | 39.62 |
| U3902 | PUB EDU/STAT ANALYS OFCR (EA) | B | E | 63,648 | 2,438.40 | 30.48 |
| U3810 | ADMINISTRATIVE ATTORNEY (EA) | B | E | 66,830 | 2,560.00 | 32.00 |
| U4919 | MGR, RESOURCE/MARKET ANALYSIS | A | E | 92,290 | 3,536.00 | 44.20 |
| U4409 | ENGINEER, WATER | B | E | 76,998 | 2,949.60 | 36.87 |
| U4410 | ENGINEER, ELECTRIC (EA) | B | E | 80,917 | 3,100.00 | 38.75 |
| U4401 | SR GAS PIPELINE ENGINEER | B | E | 81,231 | 3,112.00 | 38.90 |
| U4411 | ENGINEER, GAS PIPELINE (EA) | B | E | 76,998 | 2,949.60 | 36.87 |
| U4417 | SR ENGINEERING ANALYST | B | E | 68,999 | 2,643.20 | 33.04 |
| U4605 | MANAGER, POLICY ANALYSIS | A | E | 92,290 | 3,536.00 | 44.20 |
| U4804 | DIRECTOR, REGULATORY OPERATNS | A | E | 110,323 | 4,226.40 | 52.83 |
| U4310 | MGR, CONSUMER COMPLAINT RES | A | E | 92,290 | 3,536.00 | 44.20 |
| U4226 | SR ANALYST | B | E | 68,999 | 2,643.20 | 33.04 |
| U3713 | RURAL CONSUMER REP | A | E | 62,254 | 2,384.80 | 29.81 |
| U3925 | MGR, TARIFFS & COMPLIANCE | A | E | 92,290 | 3,536.00 | 44.20 |
| U4520 | COMMISSION SECRETARY | A | E | 92,290 | 3,536.00 | 44.20 |
| U4750 | ASST COMMISSION SECRETARY | A | E | 82,742 | 3,169.60 | 39.62 |
| U4760 | SR REGULATORY ECONOMIST | B | E | 82,642 | 3,165.60 | 39.57 |
| U4515 | REGULATORY ECONOMIST (EA) | B | E | 82,642 | 3,165.60 | 39.57 |
| U3927 | COMMISSION POLICY ADVISRY (EA) | A | E | 84,962 | 3,255.20 | 40.69 |
| U3929 | SR UTILITY ANALYST (EA) | B | E | 68,999 | 2,643.20 | 33.04 |
| U4526 | RESOURCE PLANNING ENGINEER | B | E | 76,998 | 2,949.60 | 36.87 |
| U4524 | LEGAL CASE MANAGER | E | E | 53,850 | 2,063.20 | 25.79 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 28. | DEPARTMENT OF TAXATION | | | | | |
| U4701 | DIRECTOR, TAXATION | A | E | 120,401 | 4,612.80 | 57.66 |

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UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4300 | DEPUTY DIRECTOR, TAXATION | A | E | 101,306 | 3,880.80 | 48.51 |
| U9108 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 111,384 | 4,267.20 | 53.34 |
| U9094 | ADMIN LAW JUDGE (NOT LIC ATTY) | B | E | 90,168 | 3,454.40 | 43.18 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U9209 | CH ADM LAW JUDGE (NOT LIC ATTY) | B | E | 100,776 | 3,860.80 | 48.26 |
| U9208 | ADMIN LAW JUDGE (LIC ATTY) | A | E | 100,776 | 3,860.80 | 48.26 |
| 29. | COMMISSION ON TOURISM | | | | | |
| U4807 | EXECUTIVE DIRECTOR, TOURISM | A | E | 110,323 | 4,226.40 | 52.83 |
| U4850 | DEPUTY OPERATIONS/FINANCE | A | E | 92,290 | 3,536.00 | 44.20 |
| U4227 | PUBLIC INFORMATION OFFICER | A | E | 75,391 | 2,888.00 | 36.10 |
| U4232 | DEVELOPMNT SPEC 2-TOURISM (EA) | B | E | 73,152 | 2,802.40 | 35.03 |
| U4228 | DEVELOPMNT SPEC-TOURISM (EA) | B | E | 68,684 | 2,631.20 | 32.89 |
| U4234 | PROJECT ANALYST, TOURISM | B | N | 52,690 | 2,018.40 | 25.23 |
| U4540 | DEVELOPMNT SPEC-NEVADA MAGAZINE | B | E | 60,844 | 2,330.40 | 29.13 |
| U4403 | EDITOR PUBLISHER, NV MAGAZINE | A | E | 83,112 | 3,184.00 | 39.80 |
| U3205 | ASSOC EDITOR | B | N | 45,629 | 1,748.00 | 21.85 |
| U3708 | MANAGING EDITOR, PUBLICATIONS | B | E | 63,887 | 2,447.20 | 30.59 |
| U9998 | PROJECT ANALYST 2, TOURISM (EA) | B | E | 61,436 | 2,353.60 | 29.42 |
| U3304 | MARKET/PROMO MGR, PUBLICATIONS | B | N | 45,629 | 1,748.00 | 21.85 |
| U9210 | OPERATIONS & FINANCE MANAGER | B | E | 73,116 | 2,800.80 | 35.01 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| U4810 | PRODUCTION MANAGER | B | E | 51,499 | 1,972.80 | 24.66 |
| U3210 | ART DIRECTOR (EA) | A | E | 54,415 | 2,084.80 | 26.06 |
| 30. | DEPARTMENT OF TRANSPORTATION | | | | | |
| U5000 | DIRECTOR, TRANSPORTATION | A | E | 120,401 | 4,612.80 | 57.66 |
| U4705 | DEP DIRECTOR, NDOT (EA) | A | E | 117,749 | 4,511.20 | 56.39 |
| U9036 | DIV ADMNR, ENGINEERING | A | E | 116,688 | 4,470.40 | 55.88 |
| U9123 | DIV ADMNR, OPERATIONS | A | E | 116,688 | 4,470.40 | 55.88 |
| U9032 | DIV ADMNR, PLANNING/PGM DEVEL | A | E | 101,306 | 3,880.80 | 48.51 |
| U9102 | DIV ADMNR, ADMIN SERVICES | A | E | 101,306 | 3,880.80 | 48.51 |
| U4707 | HEARINGS OFFICER | B | E | 66,830 | 2,560.00 | 32.00 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 31. | SUPREME COURT | | | | | |
| U0975 | LEGAL COUNSEL, CRIMINAL | B | E | 121,992 | 4,673.60 | 58.42 |
| U0976 | REPORTER OF JUDICIAL DECISIONS | A | E | 111,384 | 4,267.20 | 53.34 |
| U0982 | CHIEF ASSISTANT CLERK | B | E | 111,384 | 4,267.20 | 53.34 |
| U0981 | CHIEF CLERK | B | E | 132,600 | 5,080.00 | 63.50 |
| U9303 | LEGAL COUNSEL, CIVIL | B | E | 121,992 | 4,673.60 | 58.42 |
| U9300 | SPVY STAFF ATTORNEY, SETTLEMNT | B | E | 100,776 | 3,860.80 | 48.26 |
| U3714 | CHIEF DEPUTY CLERK | B | N | 68,421 | 2,620.80 | 32.76 |
| U0978 | COURT ADMINISTRATOR | B | N | 116,688 | 4,470.40 | 55.88 |
| U0979 | DEP COURT ADMINISTRATOR (EA) | A | N | 100,776 | 3,860.80 | 48.26 |
| U0974 | SUPERVISORY STAFF ATTORNEY(EA) | B | E | 100,776 | 3,860.80 | 48.26 |
| U0977 | STAFF ATTORNEY (EA) | B | E | 90,168 | 3,454.40 | 43.18 |
| U0980 | LAW LIBRARIAN | B | E | 95,472 | 3,657.60 | 45.72 |
| U0987 | SR LAW CLERK (EA) | E | E | 58,622 | 2,245.60 | 28.07 |
| 32. | COLORADO RIVER COMMISSION | | | | | |
| U4803 | DIRECTOR, COLORADO RIVER COMM | A | E | 124,271 | 4,760.80 | 59.51 |
| U4001 | DEPUTY DIRECTOR | A | E | 118,156 | 4,526.40 | 56.58 |
| U4010 | SPECIAL ASSISTANT | B | E | 82,956 | 3,177.60 | 39.72 |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 16.50%.

PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---|-------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4012 | DIVISION HEAD, POWER | A | E | 112,599 | 4,313.60 | 53.92 |
| U4013 | DIVISION HEAD, WATER | A | E | 112,599 | 4,313.60 | 53.92 |
| U4014 | ADMIN SERVICES OFFICER | A | E | 112,599 | 4,313.60 | 53.92 |
| U4031 | OFFICE MANAGER | F | E | 61,891 | 2,371.20 | 29.64 |
| U4017 | SR ENERGY ACCOUNTANT (EA) | B | E | 84,397 | 3,233.60 | 40.42 |
| U4018 | NATURAL RESOURCE SPEC (EA) | B | E | 97,901 | 3,750.40 | 46.88 |
| U4020 | ENVIRONMENTAL PROGRAM MGR | A | E | 101,276 | 3,880.00 | 48.50 |
| U4021 | NETWORK ADMINISTRATOR (EA) | C | E | 73,144 | 2,802.40 | 35.03 |
| U4022 | POWER SUPPLY MANAGER | A | E | 103,873 | 3,979.20 | 49.74 |
| U9100 | POWER SUPPLY PLANNER | B | E | 101,306 | 3,880.80 | 48.51 |
| U4023 | ASST DIRECTOR ENGR & OPS | A | E | 112,530 | 4,311.20 | 53.89 |
| U4034 | ASST DIRECTOR ENERGY INFO SYS | A | E | 101,276 | 3,880.00 | 48.50 |
| U9989 | MANAGER, POWER PLANNER | A | E | 100,776 | 3,860.80 | 48.26 |
| U9990 | MANAGER, REGULATORY AFFAIRS | A | E | 100,776 | 3,860.80 | 48.26 |
| U9991 | MANAGER, POWER ACCOUNTING | A | E | 100,776 | 3,860.80 | 48.26 |
| U4024 | POWER FACILITIES MANAGER | A | E | 101,276 | 3,880.00 | 48.50 |
| U4025 | POWER FACILITIES COMM TECH | C | N | 78,771 | 3,017.60 | 37.72 |
| U4026 | SR PWR FAC ELECTRICIAN-EA | G | N | 78,771 | 3,017.60 | 37.72 |
| U9987 | ENERGY ACCOUNTANT | B | E | 74,256 | 2,844.80 | 35.56 |
| U9988 | ENERGY SUPPLY MANAGER (EA) | B | E | 74,256 | 2,844.80 | 35.56 |
| U4035 | SR PWR FACILITIES ENGINEER | B | E | 97,381 | 3,730.40 | 46.63 |
| U4027 | POWER FACILITIES ENGINEER | B | E | 90,023 | 3,448.80 | 43.11 |
| U9101 | ASST POWER SUPPLY PLANNER | B | E | 87,845 | 3,365.60 | 42.07 |
| U4028 | POWER FACILITIES ELECTRICIAN | G | N | 73,144 | 2,802.40 | 35.03 |
| U4029 | HYDROPOWER PROGRAM MGR | A | E | 106,904 | 4,095.20 | 51.19 |
| U4030 | ASST HYDROPOWER PROGRAM MGR | A | E | 95,650 | 3,664.00 | 45.80 |
| U4036 | NATURAL RESOURCE TECH (EA) | C | E | 70,331 | 2,694.40 | 33.68 |
| 33. WICHE | | | | | | |
| U3920 | DIRECTOR, WICHE | A | E | 76,908 | 2,946.40 | 36.83 |
| 34. COMMISSION ON JUDICIAL DISCIPLINE | | | | | | |
| U0919 | GENERAL COUNSEL | B | E | 132,600 | 5,080.00 | 63.50 |
| 35. ETHICS COMMISSION | | | | | | |
| U2901 | EXECUTIVE DIRECTOR, ETHICS | A | E | 92,290 | 3,536.00 | 44.20 |
| U2902 | COUNSEL, ETHICS COMMISSION | B | E | 90,168 | 3,454.40 | 43.18 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| *U3607 | INVESTIGATOR (EA) | D | N | 62,171 | 2,381.60 | 29.77 |
| 36. PUBLIC EMPLOYEES BENEFITS PROGRAM | | | | | | |
| U2800 | EXECUTIVE OFFICER | A | E | 116,688 | 4,470.40 | 55.88 |
| U2802 | QUALITY CONTROL OFFICER | B | E | 87,516 | 3,352.80 | 41.91 |
| U2803 | OPERATIONS OFFICER | B | E | 99,185 | 3,800.00 | 47.50 |
| U2804 | ACCOUNTING OFFICER | B | E | 87,516 | 3,352.80 | 41.91 |
| U2805 | INFO TECHNOLOGY SYSTEMS OFCR | B | E | 87,516 | 3,352.80 | 41.91 |
| U2806 | FINANCIAL ANALYST | B | E | 75,847 | 2,905.60 | 36.32 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 37. VETERANS' SERVICES | | | | | | |
| U3402 | ADMNR, VETERANS' HOME | A | E | 101,306 | 3,880.80 | 48.51 |
| U3400 | DIRECTOR, VETERANS' SERVICES | A | E | 82,742 | 3,169.60 | 39.62 |
| U3200 | DEP DIRECTOR, VETERANS' SVCS | A | E | 66,830 | 2,560.00 | 32.00 |
| 38. PEACE OFFICERS STANDARDS & TRAINING | | | | | | |
| U3404 | DIRECTOR, POST | A | E | 92,290 | 3,536.00 | 44.20 |

* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 16.50%.

PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U9054 | DEPUTY DIRECTOR, POST | A | E | 82,742 | 3,169.60 | 39.62 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 53,040 | 2,032.00 | 25.40 |
| 39. | MEDICAL AND RELATED POSITIONS | | | | | |
| *U9087 | SR PHYSICIAN (RANGE C) (EA) | B | E | 146,704 | 5,620.80 | 70.26 |
| U9088 | SR PSYCHIATRIST (RANGE C) (EA) | B | E | 166,763 | 6,388.80 | 79.86 |
| U9086 | SR INSTITUTIONL DENTIST (B) EA | B | E | 130,520 | 5,000.00 | 62.50 |
| U9085 | SR INSTITUTIONL DENTIST (A) EA | B | E | 115,680 | 4,432.00 | 55.40 |
| U9076 | PHARMACIST 3 (EA) | A | E | 113,566 | 4,350.40 | 54.38 |
| U9075 | PHARMACIST 2 (EA) | A | E | 103,241 | 3,955.20 | 49.44 |
| U9074 | PHARMACIST 1 (EA) | B | E | 93,857 | 3,596.00 | 44.95 |

* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 16.50%.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| 1. | GOVERNORS OFFICE OF CONSUMER HEALTH ASSISTANCE | | | | | |
| U4921 | CHIEF OMBUDSMAN-CONSUMR HEALTH | A | E | 83,995 | 3,217.60 | 40.22 |
| U4922 | OMBUDSMAN-CONSUMR HEALTH (EA) | B | E | 66,980 | 2,565.60 | 32.07 |
| 2. | STATE ENERGY OFFICE | | | | | |
| U9994 | DEPUTY DIRECTOR, ENERGY OFFICE | A | E | 57,927 | 2,219.20 | 27.74 |
| 3. | OFFICE OF THE LIEUTENANT GOVERNOR | | | | | |
| U4915 | CHIEF OF STAFF | A | E | 60,823 | 2,329.60 | 29.12 |
| U2706 | ASST TO LIEUTENANT GOV (EA) | F | E | 57,927 | 2,219.20 | 27.74 |
| U2708 | EXECUTIVE ASSISTANT | F | E | 48,273 | 1,848.80 | 23.11 |
| U2711 | ADMINISTRATIVE SECRETARY (EA) | F | E | 39,101 | 1,497.60 | 18.72 |
| 4. | OFFICE OF THE SECRETARY OF STATE | | | | | |
| U3701 | CHIEF DEPUTY | A | E | 100,407 | 3,846.40 | 48.08 |
| U3608 | DEP SEC OF STATE, COMM RECORD | A | E | 83,995 | 3,217.60 | 40.22 |
| U3610 | DEP SEC OF STATE, SO NEVADA | A | E | 83,995 | 3,217.60 | 40.22 |
| U3611 | DEP SEC OF STATE, ELECTIONS | A | E | 92,201 | 3,532.00 | 44.15 |
| U3612 | DEP SEC OF STATE, OPERATIONS | A | E | 83,995 | 3,217.60 | 40.22 |
| U3613 | EXECUTIVE ASSISTANT | F | E | 48,273 | 1,848.80 | 23.11 |
| 5. | OFFICE OF THE STATE TREASURER | | | | | |
| U4107 | CHIEF DEPUTY STATE TREASURER | A | E | 100,407 | 3,846.40 | 48.08 |
| U4033 | SR DEP STATE TREASURER (EA) | A | E | 92,201 | 3,532.00 | 44.15 |
| U4016 | CHIEF OF STAFF | A | E | 100,407 | 3,846.40 | 48.08 |
| U4002 | DEP STATE TREASURER-DEBT SVC | A | E | 83,995 | 3,217.60 | 40.22 |
| U4009 | DEP STATE TREASURER-INVESTMENT | A | E | 83,995 | 3,217.60 | 40.22 |
| U4000 | DEP STATE TREASURER-CASH MGMT | A | E | 83,995 | 3,217.60 | 40.22 |
| U4015 | EXEC DIR, MILLENNIUM SCHOLARSH | A | E | 83,995 | 3,217.60 | 40.22 |
| U4011 | EXECUTIVE ASSISTANT | F | E | 48,273 | 1,848.80 | 23.11 |
| U4032 | DEP STATE TREASURER-UNC PROP | A | E | 83,995 | 3,217.60 | 40.22 |
| 6. | OFFICE OF CONTROLLER | | | | | |
| U4003 | CHIEF DEPUTY CONTROLLER | A | E | 92,201 | 3,532.00 | 44.15 |
| U3700 | ASSISTANT CONTROLLER | A | E | 69,996 | 2,681.60 | 33.52 |
| U3750 | EXECUTIVE ASSISTANT | F | E | 48,273 | 1,848.80 | 23.11 |
| 7. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (A) | ATTORNEY GENERAL'S OFFICE | | | | | |
| U0927 | ASSISTANT ATTORNEY GENERAL | B | E | 120,682 | 4,623.20 | 57.79 |
| U0924 | AG COUNSEL FOR PROSECUTG ATTYS | B | E | 87,735 | 3,360.80 | 42.01 |
| U0932 | OMBUDSMAN, DOMESTIC VIOLENCE | B | N | 51,163 | 1,960.00 | 24.50 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 101,373 | 3,884.00 | 48.55 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| *U0903 | CHIEF INVESTIGATOR | A | E | 68,644 | 2,629.60 | 32.87 |
| *U0907 | SR INVESTIGATOR (EA) | B | N | 59,653 | 2,284.80 | 28.56 |
| *U0900 | INVESTIGATOR (EA) | B | N | 56,583 | 2,167.20 | 27.09 |
| U0904 | EXECUTIVE ASSISTANT | F | E | 48,273 | 1,848.80 | 23.11 |
| U9007 | PUBLIC INFORMATION OFFICER | B | N | 60,823 | 2,329.60 | 29.12 |
| U9304 | CONSUMER COUNSEL | B | E | 91,718 | 3,513.60 | 43.92 |
| U1084 | CHIEF FINANCIAL OFFICER | B | E | 72,892 | 2,792.00 | 34.90 |

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012 FOR REGULAR EMPLOYEES AND .857759 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|-----------------------------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0911 | LEGAL RESEARCHER (EA) | E | N | 39,554 | 1,515.20 | 18.94 |
| U0906 | SPVG LEGAL RESEARCHER | E | N | 47,074 | 1,803.20 | 22.54 |
| U0923 | EXEC DIR, TECHNOLOGICAL CRIMES | A | E | 44,553 | 1,706.40 | 21.33 |
| U0918 | SECRETARY TO DIR, TECH CRIMES | F | N | 34,473 | 1,320.80 | 16.51 |
| *U0993 | SUPVG INSURANCE FRAUD INVEST | D | N | 59,653 | 2,284.80 | 28.56 |
| *U0994 | INSURANCE INVESTIGATOR (EA) | D | N | 56,583 | 2,167.20 | 27.09 |
| *U0901 | CHIEF WKRS COMP FRAUD INVEST | A | E | 65,743 | 2,518.40 | 31.48 |
| U0905 | DEP CH WKRS COMP FRAUD INVEST | A | E | 62,538 | 2,396.00 | 29.95 |
| *U0902 | SR WKRS COMP FRAUD INVST (EA) | D | N | 59,653 | 2,284.80 | 28.56 |
| U1081 | SENIOR ECONOMIST | B | E | 87,735 | 3,360.80 | 42.01 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (B) | BUREAU OF CONSUMER PROTECTION | | | | | |
| *U4421 | SR INVESTIGATOR (EA) | B | N | 59,653 | 2,284.80 | 28.56 |
| U4422 | SR ENGINEER | B | E | 78,349 | 3,001.60 | 37.52 |
| U4423 | SR LEGAL RESEARCHER | E | N | 46,615 | 1,785.60 | 22.32 |
| U4424 | LEGAL RESEARCHER | E | N | 39,554 | 1,515.20 | 18.94 |
| U4414 | SR REGULATORY ANALYST (EA) | B | E | 73,216 | 2,804.80 | 35.06 |
| *U4425 | INVESTIGATOR (EA) | B | N | 56,583 | 2,167.20 | 27.09 |
| U3515 | ADMINISTRATIVE ASSISTANT | F | N | 40,534 | 1,552.80 | 19.41 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 101,373 | 3,884.00 | 48.55 |
| U4416 | REGULATORY MANAGER | B | E | 78,417 | 3,004.00 | 37.55 |
| U4427 | PROGRAM SPECIALIST | B | N | 48,623 | 1,862.40 | 23.28 |
| U4825 | TECHNICAL STAFF MANAGER | B | E | 78,417 | 3,004.00 | 37.55 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| U4418 | ENGINEER | B | E | 70,644 | 2,706.40 | 33.83 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (C) | PRIVATE INVESTIGATORS LICENSING BOARD | | | | | |
| U3201 | EXEC DIRECTOR | A | E | 54,868 | 2,101.60 | 26.27 |
| *U3202 | INVESTIGATOR (EA) | B | N | 56,583 | 2,167.20 | 27.09 |
| 8. DEPARTMENT OF ADMINISTRATION | | | | | | |
| U4902 | DIRECTOR, ADMINISTRATION | A | E | 109,579 | 4,198.40 | 52.48 |
| U4305 | DEPUTY DIRECTOR, ADMIN | A | E | 100,407 | 3,846.40 | 48.08 |
| U4320 | INFORMATION SYSTEMS SPECIALIST | B | E | 50,808 | 1,946.40 | 24.33 |
| U4209 | DIV ADMNR, INTERNAL AUDITS | A | E | 92,201 | 3,532.00 | 44.15 |
| U9125 | DIV ADMNR, INFO TECHNOLOGY | A | E | 83,995 | 3,217.60 | 40.22 |
| U9122 | DIV ADMNR, ADMINISTRATIVE SVCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U9078 | DIV ADMNR, PURCHASING | A | E | 83,995 | 3,217.60 | 40.22 |
| U4217 | MANAGER, INTERNAL CONTROLS | A | E | 78,417 | 3,004.00 | 37.55 |
| U9080 | DIV ADMNR, RISK MANAGEMENT | A | E | 75,305 | 2,884.80 | 36.06 |
| U9026 | DIV ADMNR, BUILDINGS & GROUNDS | A | E | 75,305 | 2,884.80 | 36.06 |
| U4212 | CHIEF ASSISTANT, BUDGET ADMINR | B | N | 72,892 | 2,792.00 | 34.90 |
| U4530 | SR APPEALS OFFICER | A | E | 101,373 | 3,884.00 | 48.55 |
| U4508 | APPEALS OFFICER, HEARINGS (EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| U4512 | HEARING OFFICER (EA) | B | E | 60,823 | 2,329.60 | 29.12 |
| U4214 | CHIEF ASSISTANT, PLANNING | B | E | 69,981 | 2,680.80 | 33.51 |
| U3814 | DIV ADMNR, MOTOR POOL | A | E | 69,996 | 2,681.60 | 33.52 |
| U4703 | MANAGER, PUBLIC WORKS BOARD | A | E | 106,200 | 4,068.80 | 50.86 |
| U4714 | DEP MGR ADMIN & FISCAL SVC-PWB | A | E | 83,995 | 3,217.60 | 40.22 |

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012 FOR REGULAR EMPLOYEES AND .857759 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4504 | DEP MANAGER PROF SERVICES, PWB | A | E | 92,201 | 3,532.00 | 44.15 |
| 9. | DEPARTMENT OF BUSINESS AND INDUSTRY | | | | | |
| U4100 | DIRECTOR, BUSINESS & INDUSTRY | A | E | 109,579 | 4,198.40 | 52.48 |
| U4104 | DEP DIRECTOR, ADMINISTRATION | A | E | 69,996 | 2,681.60 | 33.52 |
| U4311 | DIV ADMR, FINANCIAL INSTITUTNS | A | E | 83,995 | 3,217.60 | 40.22 |
| U4210 | DEP ADMR, FINANCIAL INSTITUTNS | A | E | 69,996 | 2,681.60 | 33.52 |
| U4312 | DIV ADMNR, MORTGAGE LENDING | A | E | 83,995 | 3,217.60 | 40.22 |
| U3913 | OMBUDSMAN/REAL ESTATE | B | N | 60,823 | 2,329.60 | 29.12 |
| U4211 | CPA, FINANCIAL INSTITUTIONS | B | E | 58,087 | 2,224.80 | 27.81 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U3915 | DIV ADMNR, MANUFACTURED HOUSNG | A | E | 75,305 | 2,884.80 | 36.06 |
| U4306 | DIV ADMINISTRATOR, REAL ESTATE | A | E | 83,995 | 3,217.60 | 40.22 |
| U3914 | DEP ADMINISTRATOR, REAL ESTATE | A | E | 69,996 | 2,681.60 | 33.52 |
| U4111 | DEPUTY DIRECTOR OF PROGRAMS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4213 | DIV ADMR, CONSUMER AFFAIRS | A | E | 83,995 | 3,217.60 | 40.22 |
| U3809 | DIV ADMINISTRATOR, HOUSING | A | E | 83,995 | 3,217.60 | 40.22 |
| U3710 | DEP ADMINISTRATOR, HOUSING | A | E | 69,996 | 2,681.60 | 33.52 |
| U3512 | CHIEF ASSISTANT, HOUSING | A | N | 57,927 | 2,219.20 | 27.74 |
| U3513 | CHIEF FINANCIAL OFCR, HOUSING | B | E | 69,867 | 2,676.80 | 33.46 |
| U4303 | DIV ADMINISTRATOR, INSURANCE | A | E | 100,407 | 3,846.40 | 48.08 |
| U4315 | DEP ADMNR, INSURANCE (EA) | A | E | 83,995 | 3,217.60 | 40.22 |
| U4317 | LEAD ACTUARY, INSURANCE (EA) | B | E | 108,172 | 4,144.00 | 51.80 |
| U4103 | DIV ADMNR, TAXICAB AUTHORITY | A | E | 83,995 | 3,217.60 | 40.22 |
| U4711 | DIV ADMINISTRATOR, TSA | A | E | 98,021 | 3,755.20 | 46.94 |
| U9204 | DEP ADMNR, MORTGAGE LENDING | B | E | 69,996 | 2,681.60 | 33.52 |
| U4532 | CHIEF TRANSPORTATION INSPECTOR | B | E | 66,420 | 2,544.80 | 31.81 |
| U4513 | COMMISSIONER-TSA (EA) | A | E | 91,910 | 3,520.80 | 44.01 |
| U4419 | FINANCIAL ANALYST | B | E | 70,077 | 2,684.80 | 33.56 |
| U4314 | MANAGER, TRANSPORTATION | A | E | 73,928 | 2,832.00 | 35.40 |
| U4309 | DEP ADMINISTRATOR, TSA | A | E | 75,927 | 2,908.80 | 36.36 |
| U3816 | ATTORNEY, TRANS SVCS AUTHORITY | A | E | 82,064 | 3,144.00 | 39.30 |
| U4516 | DIV ADMNR, INDUSTRIAL RELATNS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4405 | DEP ADMNR, INDUS RELATIONS(EA) | A | E | 75,305 | 2,884.80 | 36.06 |
| U4517 | ATTORNEY, INDUS RELATIONS (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| U4518 | SR ATTY INDUSTRIAL RELATIONS | B | E | 91,718 | 3,513.60 | 43.92 |
| U4505 | DEP ADMNR, SAFETY CONSULTATION | A | E | 69,996 | 2,681.60 | 33.52 |
| U4007 | DEP ADMNR, MINE SAFETY | A | E | 69,996 | 2,681.60 | 33.52 |
| U4510 | DIV ADMR, ATTY FOR INJURD WKRS | A | E | 101,373 | 3,884.00 | 48.55 |
| U3912 | DEP ATTY, INJURED WRKRS (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| U3709 | SR DEP ATTY, INJURED WKRS(EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| U9072 | INSUR COUNSEL/HEARING OFR (EA) | B | E | 83,995 | 3,217.60 | 40.22 |
| U4904 | DIV ADMNR, EMPL-MGMT RELATIONS | A | E | 75,305 | 2,884.80 | 36.06 |
| U2701 | EXEC ASST, EMPLOY-MGMT RELATNS | F | N | 48,273 | 1,848.80 | 23.11 |
| U4201 | DIV ADMNR, DAIRY COMMISSION | A | E | 75,305 | 2,884.80 | 36.06 |
| U4205 | DIV ADMNR, LABOR COMMISSION | A | E | 83,995 | 3,217.60 | 40.22 |
| U3503 | DEP ADMNR, LABOR COMMISSION | A | E | 69,996 | 2,681.60 | 33.52 |
| U2900 | CHIEF ASSISTANT, LABOR COMM | F | N | 45,046 | 1,725.60 | 21.57 |
| U3502 | DIV ADMNR, ATHLETIC COMMISSION | A | E | 83,995 | 3,217.60 | 40.22 |
| U9205 | CPA, MORTGAGE LENDING | B | E | 58,087 | 2,224.80 | 27.81 |
| 10. | DEPARTMENT OF AGRICULTURE | | | | | |
| U4700 | DIRECTOR, AGRICULTURE | A | E | 92,201 | 3,532.00 | 44.15 |
| U4716 | DEPUTY DIRECTOR, AGRICULTURE | A | E | 75,305 | 2,884.80 | 36.06 |

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| U3401 | DIV ADMR, LIVESTOCK INSPECTION | A | E | 69,996 | 2,681.60 | 33.52 |
| U9202 | VETERINARIAN | B | E | 60,759 | 2,327.20 | 29.09 |
| U4710 | DIV ADMNR, VETERINARY MED SVCS | A | E | 94,101 | 3,604.80 | 45.06 |
| U9093 | SPVR, ANIMAL DISEASE LAB | A | E | 83,233 | 3,188.80 | 39.86 |
| U9089 | SR VETERINARY DIAGNOSTN (EA) | B | E | 80,095 | 3,068.00 | 38.35 |
| U9096 | VETERINARY DIAGNOSTICIAN | B | E | 77,116 | 2,954.40 | 36.93 |
| U4718 | DIV ADMNR, MEASUREMENT STDS | A | E | 69,996 | 2,681.60 | 33.52 |
| U5010 | DIV ADMNR, PLANT INDUSTRY | A | E | 69,996 | 2,681.60 | 33.52 |
| 11. | COMMISSION ON MINERAL RESOURCES | | | | | |
| U4706 | ADMINR, MINERALS | A | E | 90,048 | 3,449.60 | 43.12 |
| U3918 | DEP ADMINR, MINERALS | A | E | 72,038 | 2,760.00 | 34.50 |
| U3919 | CHIEF FOR DANGEROUS MINES | A | E | 58,437 | 2,238.40 | 27.98 |
| U3930 | CHIEF FOR MINE REGULATION | B | E | 64,791 | 2,482.40 | 31.03 |
| U3932 | FIELD SPECIALIST/MINERALS (EA) | B | N | 49,951 | 1,913.60 | 23.92 |
| U3916 | PROGRAM MGR, OIL/GAS/GEOTHERML | A | E | 82,915 | 3,176.80 | 39.71 |
| 12. | DEPARTMENT OF CONSERVATION & NATURAL RESOURCES | | | | | |
| U4901 | DIRECTOR, CONS/NAT RESOURCES | A | E | 109,579 | 4,198.40 | 52.48 |
| U4920 | DEP DIRECTOR, CONS/NAT RESRCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U4509 | DIV ADMNR, ENVIRON PROTECTION | A | E | 106,200 | 4,068.80 | 50.86 |
| U4708 | DIV ADMNR, WATER RESOURCES | A | E | 106,200 | 4,068.80 | 50.86 |
| *U4204 | DIV ADMNR, FORESTRY | A | E | 92,201 | 3,532.00 | 44.15 |
| U4202 | DIV ADMNR, STATE PARKS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4206 | DIV ADMNR, STATE LANDS | A | E | 83,995 | 3,217.60 | 40.22 |
| U3702 | DIST SPVR, WATER COMMISSIONER | A | E | 60,823 | 2,329.60 | 29.12 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U9077 | DIV ADMNR, NATURAL HERITAGE | A | E | 69,996 | 2,681.60 | 33.52 |
| U3821 | DIV ADMNR, WILD HORSE COMM | A | E | 60,823 | 2,329.60 | 29.12 |
| 13. | DEPARTMENT OF WILDLIFE | | | | | |
| U4304 | DIRECTOR, WILDLIFE | A | E | 100,407 | 3,846.40 | 48.08 |
| U9103 | DEPUTY DIRECTOR, WILDLIFE | A | E | 92,201 | 3,532.00 | 44.15 |
| *U9041 | CHIEF GAME WARDEN | A | E | 83,995 | 3,217.60 | 40.22 |
| U9124 | DIV ADMNR, WILDLIFE DIVERSITY | A | E | 75,305 | 2,884.80 | 36.06 |
| U9121 | DIV ADMNR, WILDLIFE ADMIN | A | E | 75,305 | 2,884.80 | 36.06 |
| U9117 | DIV ADMNR, HABITAT | A | E | 75,305 | 2,884.80 | 36.06 |
| U9116 | DIV ADMNR, GAME MANAGEMENT | A | E | 75,305 | 2,884.80 | 36.06 |
| U9098 | DIV ADMNR, FISHERIES | A | E | 75,305 | 2,884.80 | 36.06 |
| U9039 | DIV ADMNR, CONSERVATION EDU | A | E | 75,305 | 2,884.80 | 36.06 |
| 14. | COMMISSION ON ECONOMIC DEVELOPMENT | | | | | |
| U4808 | EXEC DIRECTOR, ECONOMIC DEVEL | A | E | 100,407 | 3,846.40 | 48.08 |
| U4809 | DEP DIRECTOR, ECONOMIC DEVELOP | A | E | 83,995 | 3,217.60 | 40.22 |
| U4229 | SR ASSOC, INDUS DEVLPMNT (EA) | B | N | 69,996 | 2,681.60 | 33.52 |
| U4231 | ASSOC, INDUS DEVELOP (EA) | B | N | 55,232 | 2,116.00 | 26.45 |
| U4816 | GRANT PROJECT ANALYST (EA) | B | N | 47,954 | 1,836.80 | 22.96 |
| U4519 | DIRECTOR, FILM | A | E | 75,305 | 2,884.80 | 36.06 |
| U4811 | SR ASSOCIATE, FILM | B | E | 69,996 | 2,681.60 | 33.52 |
| U4812 | ASSOCIATE, FILM (EA) | B | E | 55,232 | 2,116.00 | 26.45 |
| U4817 | PROGRAM SPECIALIST | B | N | 48,623 | 1,862.40 | 23.28 |
| 15. | DEPARTMENT OF EDUCATION | | | | | |
| U4802 | SUPT OF PUBLIC INSTRUCTION | A | E | 106,200 | 4,068.80 | 50.86 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U4506 | DEP SUPT INSTRUCT/RSRCH/EVAL | A | E | 92,201 | 3,532.00 | 44.15 |
| U4302 | DEP SUPT ADMIN/FISCAL SVCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 16. | DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION | | | | | |
| U4500 | DIRECTOR, DETR | A | E | 109,579 | 4,198.40 | 52.48 |
| U3706 | CHF, DISABILITY EMPLOY POLICY | A | E | 60,823 | 2,329.60 | 29.12 |
| U4511 | DIV ADMNR, REHABILITATION | A | E | 92,201 | 3,532.00 | 44.15 |
| U4544 | CHIEF AUDITOR | B | E | 77,236 | 2,959.20 | 36.99 |
| U3705 | DEPUTY DIRECTOR, DETR | A | E | 100,407 | 3,846.40 | 48.08 |
| U9119 | DIV ADMNR, INFO DEVEL & PROCES | A | E | 92,201 | 3,532.00 | 44.15 |
| U4600 | DIV ADMNR, EMPLOYMENT SECURITY | A | E | 100,407 | 3,846.40 | 48.08 |
| U3803 | DIV ADMNR, NERC | A | E | 75,305 | 2,884.80 | 36.06 |
| U9070 | HEARING OFFICER (EA) | B | E | 60,823 | 2,329.60 | 29.12 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 17. | GAMING CONTROL BOARD | | | | | |
| U4801 | CHAIRMAN, GAMING CONTROL BOARD | A | E | 122,460 | 4,691.20 | 58.64 |
| U4503 | MEMBER, GAMING CONTROL BD (EA) | A | E | 113,867 | 4,362.40 | 54.53 |
| U1008 | CHIEF, INVESTIGATION | A | E | 87,411 | 3,348.80 | 41.86 |
| U1014 | CHIEF, ENFORCEMENT | A | E | 87,411 | 3,348.80 | 41.86 |
| U1019 | CHIEF, AUDIT | A | E | 87,411 | 3,348.80 | 41.86 |
| U1041 | CHIEF, CORPORATE SECURITIES | A | E | 87,411 | 3,348.80 | 41.86 |
| U1005 | CHIEF, TAX AND LICENSE | A | E | 87,411 | 3,348.80 | 41.86 |
| U1007 | CHIEF, ADMINISTRATION | A | E | 87,411 | 3,348.80 | 41.86 |
| U1024 | CHIEF DEPUTY, ADMINISTRATION | A | E | 79,464 | 3,044.00 | 38.05 |
| U4507 | EXEC SECRETARY, GCB | A | E | 79,464 | 3,044.00 | 38.05 |
| U1061 | MANAGER, ELECTRONICS LAB | A | E | 85,363 | 3,270.40 | 40.88 |
| U1062 | CHIEF, ELECTRONICS | A | E | 93,370 | 3,576.80 | 44.71 |
| U1070 | SR LAB ENGINEER (EA) | B | E | 81,297 | 3,114.40 | 38.93 |
| U1026 | ELECTRONIC LAB ENGINEER (EA) | B | E | 77,426 | 2,966.40 | 37.08 |
| U1010 | COORDINATOR, APPLICANT SVCS | B | E | 77,298 | 2,961.60 | 37.02 |
| U1015 | CHIEF DEPUTY, ENFORCEMENT (EA) | A | E | 79,464 | 3,044.00 | 38.05 |
| U1075 | INFORMATION SERVICE MANAGER | A | E | 81,297 | 3,114.40 | 38.93 |
| U1080 | SR NETWORK SPECIALIST | C | E | 69,739 | 2,671.20 | 33.39 |
| U1018 | NETWORK SPECIALIST 2 | C | E | 64,266 | 2,461.60 | 30.77 |
| U1071 | NETWORK SPECIALIST 1 (EA) | C | N | 58,202 | 2,229.60 | 27.87 |
| U1039 | DATA MANAGEMENT ANALYST | B | E | 68,775 | 2,634.40 | 32.93 |
| U1058 | SYSTEM MANAGER | B | E | 76,519 | 2,931.20 | 36.64 |
| U1065 | PROGRAMMING MANAGER | A | E | 76,519 | 2,931.20 | 36.64 |
| U1063 | PROGRAMMING SUPERVISOR | B | E | 72,076 | 2,760.80 | 34.51 |
| U1020 | CHIEF DEPUTY, AUDIT (EA) | A | E | 79,464 | 3,044.00 | 38.05 |
| U1009 | CHIEF DEPUTY, INVESTIGATNS-EA | A | E | 79,464 | 3,044.00 | 38.05 |
| U1013 | CHIEF DEP, CORP SECURITIES | A | E | 79,464 | 3,044.00 | 38.05 |
| U1055 | CHIEF DEP, TAX & LICENSE | A | E | 79,464 | 3,044.00 | 38.05 |
| U1031 | HEARINGS OFFICER | B | E | 72,902 | 2,792.80 | 34.91 |
| U1064 | ADMINISTRATIVE COORDINATOR | B | E | 68,775 | 2,634.40 | 32.93 |
| U1085 | PERSONNEL OFFICER | B | E | 68,775 | 2,634.40 | 32.93 |
| U1090 | FINANCIAL OFFICER | B | E | 68,775 | 2,634.40 | 32.93 |
| U1004 | SUPVR, INVESTIGATIONS (EA) | B | E | 72,241 | 2,767.20 | 34.59 |
| U1001 | SUPVR, ENFORCEMENT (EA) | B | E | 72,241 | 2,767.20 | 34.59 |
| U1042 | SUPVR, CORP SECURITIES (EA) | B | E | 72,241 | 2,767.20 | 34.59 |
| U1029 | SUPVR, AUDIT (EA) | B | E | 72,241 | 2,767.20 | 34.59 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U1047 | SUPVR, TAX & LICENSE (EA) | B | E | 72,241 | 2,767.20 | 34.59 |
| U1025 | SUPERVISOR | B | E | 72,241 | 2,767.20 | 34.59 |
| U1033 | MANAGEMENT ANALYST | B | E | 68,775 | 2,634.40 | 32.93 |
| U1051 | DISTRICT OFFICE MANAGER | B | E | 77,298 | 2,961.60 | 37.02 |
| U1044 | SR AGENT, CORP SECURITIES (EA) | B | N | 62,547 | 2,396.00 | 29.95 |
| U1011 | SR AGENT, INVESTIGATIONS (EA) | B | N | 62,547 | 2,396.00 | 29.95 |
| U1032 | TRAINING OFFICER | B | E | 68,775 | 2,634.40 | 32.93 |
| U1021 | SR AGENT, AUDIT (EA) | B | E | 62,547 | 2,396.00 | 29.95 |
| U1066 | SR AGENT, TAX & LICENSE (EA) | B | N | 62,547 | 2,396.00 | 29.95 |
| U1067 | SR RESEARCH SPECIALIST (EA) | B | E | 76,519 | 2,931.20 | 36.64 |
| U1016 | SR AGENT, ENFORCEMENT (EA) | C | N | 62,547 | 2,396.00 | 29.95 |
| U1048 | AGENT, CORP SECURITIES (EA) | B | N | 56,862 | 2,178.40 | 27.23 |
| U1022 | AGENT, AUDIT (EA) | B | E | 56,862 | 2,178.40 | 27.23 |
| U1012 | AGENT, INVESTIGATIONS (EA) | B | N | 56,862 | 2,178.40 | 27.23 |
| U1017 | AGENT, ENFORCEMENT (EA) | D | N | 56,862 | 2,178.40 | 27.23 |
| U1050 | AGENT, TAX & LICENSE (EA) | B | N | 56,862 | 2,178.40 | 27.23 |
| U1028 | ELECTRONICS TECHNICIAN (EA) | C | N | 50,670 | 1,940.80 | 24.26 |
| U1095 | SR PROGRAM ANALYST (EA) | B | E | 64,792 | 2,482.40 | 31.03 |
| U1060 | PROGRAMMER ANALYST (EA) | B | E | 61,208 | 2,344.80 | 29.31 |
| U1100 | COMPUTER SYSTEMS TECHNICIAN | F | N | 42,796 | 1,639.20 | 20.49 |
| U1069 | SPECIAL AGENT (EA) | B | N | 65,673 | 2,516.00 | 31.45 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 18. | DEPARTMENT OF HUMAN RESOURCES | | | | | |
| U4900 | DIRECTOR, HUMAN RESOURCES | A | E | 109,579 | 4,198.40 | 52.48 |
| U4608 | DEP DIRECTOR, PROGRAMS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4610 | DIV ADMNR, HCFP | A | E | 100,407 | 3,846.40 | 48.08 |
| U4612 | DEP ADMNR, HCFP | A | E | 92,201 | 3,532.00 | 44.15 |
| U9200 | DEP ADMNR, ADMIN SVCS, DCFS | A | E | 83,995 | 3,217.60 | 40.22 |
| U4603 | DIV ADMNR, HEALTH | A | E | 100,407 | 3,846.40 | 48.08 |
| U4615 | STATE HEALTH OFFICER | A | E | 138,535 | 5,307.20 | 66.34 |
| U5301 | MEDICAL PGM COORD, MH (EA) | A | E | 162,669 | 6,232.00 | 77.90 |
| U5303 | MEDICAL PGM COORD STATEWIDE-MH | A | E | 174,749 | 6,695.20 | 83.69 |
| U5300 | DIV ADMNR, MH/DS | A | E | 106,200 | 4,068.80 | 50.86 |
| U9104 | DEP DIRECTOR, FISCAL SVCS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4907 | DEP ADMNR, MH/DS | A | E | 92,201 | 3,532.00 | 44.15 |
| U4806 | DIV ADMR, WELFARE & SUPORT SVC | A | E | 100,407 | 3,846.40 | 48.08 |
| U4108 | DIV ADMNR, CHILD & FAMILY SVCS | A | E | 100,407 | 3,846.40 | 48.08 |
| U4117 | DEP ADMNR, CHILD & FAMILY (EA) | A | E | 92,201 | 3,532.00 | 44.15 |
| U9105 | DEP DIRECTOR, ADMIN SVCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U9091 | STATE EPIDEMIOLOGIST | A | E | 83,995 | 3,217.60 | 40.22 |
| U9038 | CHIEF BIOSTATISTICIAN | A | E | 83,995 | 3,217.60 | 40.22 |
| U4218 | DIV ADMNR, AGING SERVICES | A | E | 92,201 | 3,532.00 | 44.15 |
| U4115 | DEP ADMNR, AGING SVCS (EA) | A | E | 83,995 | 3,217.60 | 40.22 |
| U4118 | CHIEF, ELDER RIGHTS | A | E | 69,996 | 2,681.60 | 33.52 |
| U4650 | SUICIDE PREVENTION COORD-SW | B | E | 60,823 | 2,329.60 | 29.12 |
| *U4106 | SUPT, NV YOUTH TRAINING CENTER | A | E | 83,995 | 3,217.60 | 40.22 |
| *U4105 | SUPT, CALIENTE YOUTH CENTER | A | E | 83,995 | 3,217.60 | 40.22 |
| U4616 | SUPT, SUMMIT VIEW YOUTH CC | A | E | 83,995 | 3,217.60 | 40.22 |
| U3808 | EXEC DIR, NV INDIAN COMMISSION | A | E | 60,823 | 2,329.60 | 29.12 |
| U4660 | SUICIDE PREVENTION TRAINER | B | N | 57,927 | 2,219.20 | 27.74 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 19. | DEPARTMENT OF INFORMATION TECHNOLOGY | | | | | |
| U4910 | DIRECTOR, INFO TECHNOLOGY | A | E | 106,200 | 4,068.80 | 50.86 |

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012 FOR REGULAR EMPLOYEES AND .857759 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|----------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4924 | DEPUTY DIRECTOR, INFO TECH | A | E | 92,201 | 3,532.00 | 44.15 |
| U4925 | CHIEF OF ADMINISTRATION | A | E | 92,201 | 3,532.00 | 44.15 |
| 20. | OFFICE OF THE MILITARY | | | | | |
| U4307 | ADJUTANT GENERAL | A | E | 100,407 | 3,846.40 | 48.08 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 21. | DEPARTMENT OF MOTOR VEHICLES | | | | | |
| U4602 | DIRECTOR, MOTOR VEHICLES | A | E | 109,579 | 4,198.40 | 52.48 |
| U4110 | DEP DIRECTOR, MOTOR VEHICLES | A | E | 106,200 | 4,068.80 | 50.86 |
| U9016 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 101,373 | 3,884.00 | 48.55 |
| U9018 | DIV ADMNR, DMV FIELD SERVICES | A | E | 92,201 | 3,532.00 | 44.15 |
| U9021 | DIV ADMNR, COMPLIANCE/ENFORCE | A | E | 92,201 | 3,532.00 | 44.15 |
| U9012 | DIV ADMNR, DMV INFO TECHNOLOGY | A | E | 83,995 | 3,217.60 | 40.22 |
| U9013 | DIV ADMNR, DMV MOTOR CARRIER | A | E | 83,995 | 3,217.60 | 40.22 |
| U9015 | ADM LAW JUDGE (NOT LIC ATTY)EA | B | E | 82,064 | 3,144.00 | 39.30 |
| U9020 | DIV ADMNR, DMV CENTRAL SVCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U9022 | DIV ADMNR, DMV MGMT SERVICES | A | E | 83,995 | 3,217.60 | 40.22 |
| U9115 | DIV ADMNR, DMV ADMIN SVCS | A | E | 83,995 | 3,217.60 | 40.22 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U9206 | CH ADM LAW JUDG(NOT LIC ATTY) | A | E | 91,718 | 3,513.60 | 43.92 |
| U9207 | ADMIN LAW JUDGE (LIC ATTY) EA | A | E | 91,718 | 3,513.60 | 43.92 |
| 22. | DEPARTMENT OF PUBLIC SAFETY | | | | | |
| U4130 | DIRECTOR, PUBLIC SAFETY | A | E | 109,579 | 4,198.40 | 52.48 |
| *U4109 | DEP DIRECTOR, PUBLIC SAFETY | A | E | 106,200 | 4,068.80 | 50.86 |
| *U4404 | DIV ADMNR, PAROLE & PROBATION | A | E | 106,200 | 4,068.80 | 50.86 |
| *U9010 | CHIEF, NEVADA HIGHWAY PATROL | A | E | 106,200 | 4,068.80 | 50.86 |
| U3910 | CHAIRMAN, BOARD OF PAROLE COMM | A | E | 92,201 | 3,532.00 | 44.15 |
| *U9004 | DIV ADMNR, TRAINING | A | E | 92,201 | 3,532.00 | 44.15 |
| *U9014 | DIV ADMNR, CAPITOL POLICE | A | E | 83,995 | 3,217.60 | 40.22 |
| U9024 | DIV ADMNR, ADMIN SERVICES | A | E | 83,995 | 3,217.60 | 40.22 |
| U9118 | DIV ADMNR, HWY SAFETY PLAN/ADM | A | E | 69,996 | 2,681.60 | 33.52 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U3911 | PAROLE BOARD MEMBER (EA) | A | E | 75,305 | 2,884.80 | 36.06 |
| U3506 | EXEC ASSISTANT, PAROLE BOARD | F | N | 48,273 | 1,848.80 | 23.11 |
| U3703 | DIV ADMNR, EMERGENCY MGMT | A | E | 75,305 | 2,884.80 | 36.06 |
| U3704 | DIV ADMNR, HOMELAND SECURITY | A | E | 100,407 | 3,846.40 | 48.08 |
| U4203 | DIV ADMNR, STATE FIRE MARSHAL | A | E | 83,995 | 3,217.60 | 40.22 |
| *U9002 | DIV ADMNR, INVESTIGATIONS | A | E | 100,407 | 3,846.40 | 48.08 |
| 23. | DEPARTMENT OF CULTURAL AFFAIRS | | | | | |
| U3900 | DIRECTOR, CULTURAL AFFAIRS | A | E | 100,407 | 3,846.40 | 48.08 |
| U9092 | DIV ADMR, ST LIBRARY/ARCHIVES | A | E | 83,995 | 3,217.60 | 40.22 |
| U9090 | DIV ADMR, STATE ARTS COUNCIL | A | E | 83,995 | 3,217.60 | 40.22 |
| U9071 | DIV ADMR, HISTORIC PRESERVATN | A | E | 83,995 | 3,217.60 | 40.22 |
| U4220 | DIV ADMR, MUSEUMS & HISTORY | A | E | 83,995 | 3,217.60 | 40.22 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 24. | DEPARTMENT OF PERSONNEL | | | | | |
| U4604 | DIRECTOR, PERSONNEL | A | E | 92,201 | 3,532.00 | 44.15 |
| U9042 | DIV ADMNR, PERSONNEL (EA) | A | E | 75,305 | 2,884.80 | 36.06 |
| U4607 | EQUAL EMPLOYMNT OPPORTUNITY OFCR | A | E | 60,823 | 2,329.60 | 29.12 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| 25. | DEPARTMENT OF CORRECTIONS | | | | | |
| *U4704 | DIRECTOR, CORRECTIONS | A | E | 109,579 | 4,198.40 | 52.48 |
| *U4717 | MEDICAL DIRECTOR | A | E | 164,195 | 6,290.40 | 78.63 |
| U4709 | DEP DIRECTOR, CORRECTIONL PGMS | A | E | 100,407 | 3,846.40 | 48.08 |
| *U9033 | DEP DIRECTOR, INDUSTRIAL PGMS | A | E | 100,407 | 3,846.40 | 48.08 |
| *U9034 | DEP DIRECTOR, OPERATIONS | A | E | 100,407 | 3,846.40 | 48.08 |
| U9035 | DEP DIRECTOR, SUPPORT SERVICES | A | E | 100,407 | 3,846.40 | 48.08 |
| U9111 | DIV ADMNR, EEO & TRAINING | A | E | 75,305 | 2,884.80 | 36.06 |
| U9126 | DIV ADMNR, PERSONNEL SERVICES | A | E | 75,305 | 2,884.80 | 36.06 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 26. | OFFICE OF THE STATE PUBLIC DEFENDER | | | | | |
| U4502 | STATE PUBLIC DEFENDER | A | E | 101,373 | 3,884.00 | 48.55 |
| U4004 | SPVG PUB DEFENDR-OFFICE | A | E | 91,718 | 3,513.60 | 43.92 |
| U4005 | SPVG PUB DEFENDR-TRIAL | A | E | 91,718 | 3,513.60 | 43.92 |
| U4006 | SPVG PUB DEFENDR-APPEALS | A | E | 91,718 | 3,513.60 | 43.92 |
| U3907 | DEP PUBLIC DEFENDER (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| U3922 | DEP PUBLIC DEFENDER-APPELL(EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| *U3607 | INVESTIGATOR (EA) | D | N | 56,583 | 2,167.20 | 27.09 |
| 27. | PUBLIC UTILITIES COMMISSION OF NEVADA | | | | | |
| U4702 | CHAIRMAN, PUBLIC UTILITIES COM | A | E | 106,200 | 4,068.80 | 50.86 |
| U4501 | PUBLIC UTILITIES COMMISSNR (EA) | A | E | 100,407 | 3,846.40 | 48.08 |
| U4406 | FINANCIAL ANALYST (EA) | B | E | 70,077 | 2,684.80 | 33.56 |
| U3903 | CHIEF ATTORNEY, PUC (EA) | B | E | 101,373 | 3,884.00 | 48.55 |
| U3811 | SR ATTORNEY, PUC (EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| U3904 | SPVR, CONSUMER COMPLAINT | A | E | 69,996 | 2,681.60 | 33.52 |
| U3908 | MGR, SAFETY & QUALITY ASSURANC | A | E | 83,995 | 3,217.60 | 40.22 |
| U3921 | MANAGER, SYSTEMS OPERATION | A | E | 75,305 | 2,884.80 | 36.06 |
| U3902 | PUB EDU/STAT ANALYS OFCR (EA) | B | E | 57,927 | 2,219.20 | 27.74 |
| U3810 | ADMINISTRATIVE ATTORNEY (EA) | B | E | 60,823 | 2,329.60 | 29.12 |
| U4919 | MGR, RESOURCE/MARKET ANALYSIS | A | E | 83,995 | 3,217.60 | 40.22 |
| U4409 | ENGINEER, WATER | B | E | 70,077 | 2,684.80 | 33.56 |
| U4410 | ENGINEER, ELECTRIC (EA) | B | E | 73,644 | 2,821.60 | 35.27 |
| U4401 | SR GAS PIPELINE ENGINEER | B | E | 73,930 | 2,832.00 | 35.40 |
| U4411 | ENGINEER, GAS PIPELINE (EA) | B | E | 70,077 | 2,684.80 | 33.56 |
| U4417 | SR ENGINEERING ANALYST | B | E | 62,797 | 2,405.60 | 30.07 |
| U4605 | MANAGER, POLICY ANALYSIS | A | E | 83,995 | 3,217.60 | 40.22 |
| U4804 | DIRECTOR, REGULATORY OPERATNS | A | E | 100,407 | 3,846.40 | 48.08 |
| U4310 | MGR, CONSUMER COMPLAINT RES | A | E | 83,995 | 3,217.60 | 40.22 |
| U4226 | SR ANALYST | B | E | 62,797 | 2,405.60 | 30.07 |
| U3713 | RURAL CONSUMER REP | A | E | 56,659 | 2,170.40 | 27.13 |
| U3925 | MGR, TARIFFS & COMPLIANCE | A | E | 83,995 | 3,217.60 | 40.22 |
| U4520 | COMMISSION SECRETARY | A | E | 83,995 | 3,217.60 | 40.22 |
| U4750 | ASST COMMISSION SECRETARY | A | E | 75,305 | 2,884.80 | 36.06 |
| U4760 | SR REGULATORY ECONOMIST | B | E | 75,214 | 2,881.60 | 36.02 |
| U4515 | REGULATORY ECONOMIST (EA) | B | E | 75,214 | 2,881.60 | 36.02 |
| U3927 | COMMISSION POLICY ADVISRY (EA) | A | E | 77,326 | 2,962.40 | 37.03 |
| U3929 | SR UTILITY ANALYST (EA) | B | E | 62,797 | 2,405.60 | 30.07 |
| U4526 | RESOURCE PLANNING ENGINEER | B | E | 70,077 | 2,684.80 | 33.56 |
| U4524 | LEGAL CASE MANAGER | E | E | 49,010 | 1,877.60 | 23.47 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 28. | DEPARTMENT OF TAXATION | | | | | |
| U4701 | DIRECTOR, TAXATION | A | E | 109,579 | 4,198.40 | 52.48 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4300 | DEPUTY DIRECTOR, TAXATION | A | E | 92,201 | 3,532.00 | 44.15 |
| U9108 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 101,373 | 3,884.00 | 48.55 |
| U9094 | ADMIN LAW JUDGE (NOT LIC ATTY) | B | E | 82,064 | 3,144.00 | 39.30 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U9209 | CH ADM LAW JUDGE (NOT LIC ATTY) | B | E | 91,718 | 3,513.60 | 43.92 |
| U9208 | ADMIN LAW JUDGE (LIC ATTY) | A | E | 91,718 | 3,513.60 | 43.92 |
| 29. | COMMISSION ON TOURISM | | | | | |
| U4807 | EXECUTIVE DIRECTOR, TOURISM | A | E | 100,407 | 3,846.40 | 48.08 |
| U4850 | DEPUTY OPERATIONS/FINANCE | A | E | 83,995 | 3,217.60 | 40.22 |
| U4227 | PUBLIC INFORMATION OFFICER | A | E | 68,615 | 2,628.80 | 32.86 |
| U4232 | DEVELOPMNT SPEC 2-TOURISM (EA) | B | E | 66,577 | 2,550.40 | 31.88 |
| U4228 | DEVELOPMNT SPEC-TOURISM (EA) | B | E | 62,511 | 2,394.40 | 29.93 |
| U4234 | PROJECT ANALYST, TOURISM | B | N | 47,954 | 1,836.80 | 22.96 |
| U4540 | DEVELOPMNT SPEC-NEVADA MAGAZINE | B | E | 55,375 | 2,121.60 | 26.52 |
| U4403 | EDITOR PUBLISHER, NV MAGAZINE | A | E | 75,642 | 2,897.60 | 36.22 |
| U3205 | ASSOC EDITOR | B | N | 41,528 | 1,590.40 | 19.88 |
| U3708 | MANAGING EDITOR, PUBLICATIONS | B | E | 58,145 | 2,227.20 | 27.84 |
| U9998 | PROJECT ANALYST 2, TOURISM (EA) | B | E | 55,914 | 2,141.60 | 26.77 |
| U3304 | MARKET/PROMO MGR, PUBLICATIONS | B | N | 41,528 | 1,590.40 | 19.88 |
| U9210 | OPERATIONS & FINANCE MANAGER | B | E | 66,544 | 2,548.80 | 31.86 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| U4810 | PRODUCTION MANAGER | B | E | 46,870 | 1,795.20 | 22.44 |
| U3210 | ART DIRECTOR (EA) | A | E | 49,524 | 1,896.80 | 23.71 |
| 30. | DEPARTMENT OF TRANSPORTATION | | | | | |
| U5000 | DIRECTOR, TRANSPORTATION | A | E | 109,579 | 4,198.40 | 52.48 |
| U4705 | DEP DIRECTOR, NDOT (EA) | A | E | 107,166 | 4,105.60 | 51.32 |
| U9036 | DIV ADMNR, ENGINEERING | A | E | 106,200 | 4,068.80 | 50.86 |
| U9123 | DIV ADMNR, OPERATIONS | A | E | 106,200 | 4,068.80 | 50.86 |
| U9032 | DIV ADMNR, PLANNING/PGM DEVEL | A | E | 92,201 | 3,532.00 | 44.15 |
| U9102 | DIV ADMNR, ADMIN SERVICES | A | E | 92,201 | 3,532.00 | 44.15 |
| U4707 | HEARINGS OFFICER | B | E | 60,823 | 2,329.60 | 29.12 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 31. | SUPREME COURT | | | | | |
| U0975 | LEGAL COUNSEL, CRIMINAL | B | E | 111,027 | 4,253.60 | 53.17 |
| U0976 | REPORTER OF JUDICIAL DECISIONS | A | E | 101,373 | 3,884.00 | 48.55 |
| U0982 | CHIEF ASSISTANT CLERK | B | E | 101,373 | 3,884.00 | 48.55 |
| U0981 | CHIEF CLERK | B | E | 120,682 | 4,623.20 | 57.79 |
| U9303 | LEGAL COUNSEL, CIVIL | B | E | 111,027 | 4,253.60 | 53.17 |
| U9300 | SPVY STAFF ATTORNEY, SETTLEMNT | B | E | 91,718 | 3,513.60 | 43.92 |
| U3714 | CHIEF DEPUTY CLERK | B | N | 62,271 | 2,385.60 | 29.82 |
| U0978 | COURT ADMINISTRATOR | B | N | 106,200 | 4,068.80 | 50.86 |
| U0979 | DEP COURT ADMINISTRATOR (EA) | A | N | 91,718 | 3,513.60 | 43.92 |
| U0974 | SUPERVISORY STAFF ATTORNEY(EA) | B | E | 91,718 | 3,513.60 | 43.92 |
| U0977 | STAFF ATTORNEY (EA) | B | E | 82,064 | 3,144.00 | 39.30 |
| U0980 | LAW LIBRARIAN | B | E | 86,891 | 3,328.80 | 41.61 |
| U0987 | SR LAW CLERK (EA) | E | E | 53,353 | 2,044.00 | 25.55 |
| 32. | COLORADO RIVER COMMISSION | | | | | |
| U4803 | DIRECTOR, COLORADO RIVER COMM | A | E | 113,102 | 4,332.80 | 54.16 |
| U4001 | DEPUTY DIRECTOR | A | E | 107,536 | 4,120.00 | 51.50 |
| U4010 | SPECIAL ASSISTANT | B | E | 75,500 | 2,892.00 | 36.15 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4012 | DIVISION HEAD, POWER | A | E | 102,479 | 3,925.60 | 49.07 |
| U4013 | DIVISION HEAD, WATER | A | E | 102,479 | 3,925.60 | 49.07 |
| U4014 | ADMIN SERVICES OFFICER | A | E | 102,479 | 3,925.60 | 49.07 |
| U4031 | OFFICE MANAGER | F | E | 56,328 | 2,157.60 | 26.97 |
| U4017 | SR ENERGY ACCOUNTANT (EA) | B | E | 76,811 | 2,942.40 | 36.78 |
| U4018 | NATURAL RESOURCE SPEC (EA) | B | E | 89,102 | 3,413.60 | 42.67 |
| U4020 | ENVIRONMENTAL PROGRAM MGR | A | E | 92,173 | 3,531.20 | 44.14 |
| U4021 | NETWORK ADMINISTRATOR (EA) | C | E | 66,570 | 2,550.40 | 31.88 |
| U4022 | POWER SUPPLY MANAGER | A | E | 94,537 | 3,621.60 | 45.27 |
| U9100 | POWER SUPPLY PLANNER | B | E | 92,201 | 3,532.00 | 44.15 |
| U4023 | ASST DIRECTOR ENGR & OPS | A | E | 102,416 | 3,923.20 | 49.04 |
| U4034 | ASST DIRECTOR ENERGY INFO SYS | A | E | 92,173 | 3,531.20 | 44.14 |
| U9989 | MANAGER, POWER PLANNER | A | E | 91,718 | 3,513.60 | 43.92 |
| U9990 | MANAGER, REGULATORY AFFAIRS | A | E | 91,718 | 3,513.60 | 43.92 |
| U9991 | MANAGER, POWER ACCOUNTING | A | E | 91,718 | 3,513.60 | 43.92 |
| U4024 | POWER FACILITIES MANAGER | A | E | 92,173 | 3,531.20 | 44.14 |
| U4025 | POWER FACILITIES COMM TECH | C | N | 71,691 | 2,746.40 | 34.33 |
| U4026 | SR PWR FAC ELECTRICIAN-EA | G | N | 71,691 | 2,746.40 | 34.33 |
| U9987 | ENERGY ACCOUNTANT | B | E | 67,582 | 2,588.80 | 32.36 |
| U9988 | ENERGY SUPPLY MANAGER (EA) | B | E | 67,582 | 2,588.80 | 32.36 |
| U4035 | SR PWR FACILITIES ENGINEER | B | E | 88,628 | 3,395.20 | 42.44 |
| U4027 | POWER FACILITIES ENGINEER | B | E | 81,932 | 3,138.40 | 39.23 |
| U9101 | ASST POWER SUPPLY PLANNER | B | E | 79,949 | 3,062.40 | 38.28 |
| U4028 | POWER FACILITIES ELECTRICIAN | G | N | 66,570 | 2,550.40 | 31.88 |
| U4029 | HYDROPOWER PROGRAM MGR | A | E | 97,295 | 3,727.20 | 46.59 |
| U4030 | ASST HYDROPOWER PROGRAM MGR | A | E | 87,053 | 3,335.20 | 41.69 |
| U4036 | NATURAL RESOURCE TECH (EA) | C | E | 64,010 | 2,452.00 | 30.65 |
| 33. | WICHE | | | | | |
| U3920 | DIRECTOR, WICHE | A | E | 69,996 | 2,681.60 | 33.52 |
| 34. | COMMISSION ON JUDICIAL DISCIPLINE | | | | | |
| U0919 | GENERAL COUNSEL | B | E | 120,682 | 4,623.20 | 57.79 |
| 35. | ETHICS COMMISSION | | | | | |
| U2901 | EXECUTIVE DIRECTOR, ETHICS | A | E | 83,995 | 3,217.60 | 40.22 |
| U2902 | COUNSEL, ETHICS COMMISSION | B | E | 82,064 | 3,144.00 | 39.30 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| *U3607 | INVESTIGATOR (EA) | D | N | 56,583 | 2,167.20 | 27.09 |
| 36. | PUBLIC EMPLOYEES BENEFITS PROGRAM | | | | | |
| U2800 | EXECUTIVE OFFICER | A | E | 106,200 | 4,068.80 | 50.86 |
| U2802 | QUALITY CONTROL OFFICER | B | E | 79,650 | 3,051.20 | 38.14 |
| U2803 | OPERATIONS OFFICER | B | E | 90,270 | 3,458.40 | 43.23 |
| U2804 | ACCOUNTING OFFICER | B | E | 79,650 | 3,051.20 | 38.14 |
| U2805 | INFO TECHNOLOGY SYSTEMS OFCR | B | E | 79,650 | 3,051.20 | 38.14 |
| U2806 | FINANCIAL ANALYST | B | E | 69,030 | 2,644.80 | 33.06 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 37. | VETERANS' SERVICES | | | | | |
| U3402 | ADMNR, VETERANS' HOME | A | E | 92,201 | 3,532.00 | 44.15 |
| U3400 | DIRECTOR, VETERANS' SERVICES | A | E | 75,305 | 2,884.80 | 36.06 |
| U3200 | DEP DIRECTOR, VETERANS' SVCS | A | E | 60,823 | 2,329.60 | 29.12 |
| 38. | PEACE OFFICERS STANDARDS & TRAINING | | | | | |
| U3404 | DIRECTOR, POST | A | E | 83,995 | 3,217.60 | 40.22 |

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012 FOR REGULAR EMPLOYEES AND .857759 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U9054 | DEPUTY DIRECTOR, POST | A | E | 75,305 | 2,884.80 | 36.06 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 48,273 | 1,848.80 | 23.11 |
| 39. | MEDICAL AND RELATED POSITIONS | | | | | |
| *U9087 | SR PHYSICIAN (RANGE C) (EA) | B | E | 133,518 | 5,115.20 | 63.94 |
| U9088 | SR PSYCHIATRIST (RANGE C) (EA) | B | E | 151,774 | 5,814.40 | 72.68 |
| U9086 | SR INSTITUTIONL DENTIST (B) EA | B | E | 118,789 | 4,551.20 | 56.89 |
| U9085 | SR INSTITUTIONL DENTIST (A) EA | B | E | 105,283 | 4,033.60 | 50.42 |
| U9076 | PHARMACIST 3 (EA) | A | E | 103,359 | 3,960.00 | 49.50 |
| U9075 | PHARMACIST 2 (EA) | A | E | 93,962 | 3,600.00 | 45.00 |
| U9074 | PHARMACIST 1 (EA) | B | E | 85,421 | 3,272.80 | 40.91 |

* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012 FOR REGULAR EMPLOYEES AND .857759 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 12
UNCLASSIFIED EMPLOYEES
ON POLICE/FIRE EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2006

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| 7. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (D) | POLICE/FIRE RATES FOR APPROVED CLASSES | | | | | |
| U0903 | CHIEF INVESTIGATOR | A | E | 64,695 | 2,478.40 | 30.98 |
| U0907 | SR INVESTIGATOR (EA) | B | N | 56,221 | 2,153.60 | 26.92 |
| U0900 | INVESTIGATOR (EA) | B | N | 53,328 | 2,043.20 | 25.54 |
| U0993 | SUPVG INSURANCE FRAUD INVEST | D | N | 56,221 | 2,153.60 | 26.92 |
| U0994 | INSURANCE INVESTIGATOR (EA) | D | N | 53,328 | 2,043.20 | 25.54 |
| U0901 | CHIEF WKRS COMP FRAUD INVEST | A | E | 61,961 | 2,373.60 | 29.67 |
| U0902 | SR WKRS COMP FRAUD INVST (EA) | D | N | 56,221 | 2,153.60 | 26.92 |
| U4421 | SR INVESTIGATOR (EA) | B | N | 56,221 | 2,153.60 | 26.92 |
| U4425 | INVESTIGATOR (EA) | B | N | 53,328 | 2,043.20 | 25.54 |
| U3202 | INVESTIGATOR (EA) | B | N | 53,328 | 2,043.20 | 25.54 |
| 12. | DEPARTMENT OF CONSERVATION & NATURAL RESOURCES | | | | | |
| U4204 | DIV ADMNR, FORESTRY | A | E | 86,896 | 3,328.80 | 41.61 |
| 13. | DEPARTMENT OF WILDLIFE | | | | | |
| U9041 | CHIEF GAME WARDEN | A | E | 79,163 | 3,032.80 | 37.91 |
| 18. | DEPARTMENT OF HUMAN RESOURCES | | | | | |
| U4106 | SUPT, NV YOUTH TRAINING CENTER | A | E | 79,163 | 3,032.80 | 37.91 |
| U4105 | SUPT, CALIENTE YOUTH CENTER | A | E | 79,163 | 3,032.80 | 37.91 |
| 22. | DEPARTMENT OF PUBLIC SAFETY | | | | | |
| U4109 | DEP DIRECTOR, PUBLIC SAFETY | A | E | 100,090 | 3,834.40 | 47.93 |
| U4404 | DIV ADMNR, PAROLE & PROBATION | A | E | 100,090 | 3,834.40 | 47.93 |
| U9010 | CHIEF, NEVADA HIGHWAY PATROL | A | E | 100,090 | 3,834.40 | 47.93 |
| U9004 | DIV ADMNR, TRAINING | A | E | 86,896 | 3,328.80 | 41.61 |
| U9014 | DIV ADMNR, CAPITOL POLICE | A | E | 79,163 | 3,032.80 | 37.91 |
| U9002 | DIV ADMNR, INVESTIGATIONS | A | E | 94,631 | 3,625.60 | 45.32 |
| 25. | DEPARTMENT OF CORRECTIONS | | | | | |
| U4704 | DIRECTOR, CORRECTIONS | A | E | 103,275 | 3,956.80 | 49.46 |
| U4717 | MEDICAL DIRECTOR | A | E | 154,748 | 5,928.80 | 74.11 |
| U9033 | DEP DIRECTOR, INDUSTRIAL PGMS | A | E | 94,631 | 3,625.60 | 45.32 |
| U9034 | DEP DIRECTOR, OPERATIONS | A | E | 94,631 | 3,625.60 | 45.32 |
| 35. | ETHICS COMMISSION | | | | | |
| U3607 | INVESTIGATOR (EA) | D | N | 53,328 | 2,043.20 | 25.54 |
| 39. | MEDICAL AND RELATED POSITIONS | | | | | |
| U9087 | SR PHYSICIAN (RANGE C) (EA) | B | E | 125,837 | 4,820.80 | 60.26 |

EMPLOYEES ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO ONE OF THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 32.00%, WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .857759.